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Please note that all information and weblinks provided in this document were correct at the time of version publication. As the Covid-19 pandemic and all business support measures evolve, the contents of this document will change rapidly. We intend to issue revised versions as quickly as possible to take into account any updates to the announced measures. The Humber Business Growth Hub team

V20 Version Changes

<u>What</u>	<u>Page No.</u>	<u>Change</u>
January 2021 Lockdown Grants for Retail, Leisure & Hospitality Businesses	8	Updated guidance to reflect confirmation that businesses will not have to submit a fresh application for this funding, as councils will automatically contact businesses that have previously applied for LRSG and ARSG grant funding.
Local Restrictions Support Grant	11 - 13	Created two separate listings to show the two types of LRSG; one for business that must close and for those that can remain open. LRSG guidance for closed businesses is on page 11, LRSG guidance of open businesses in on page 13.
Kickstarting Tourism Grants	15	Added as a new grant scheme
Peer Networks Programme	41	Added as a new support service

<u>What</u>	<u>Who</u>	<u>Details</u>	<u>When</u>		
			Green	Amber	Red
			Available now	Available in near future	Unknown
Finance – Grants & Loans to Businesses					
Coronavirus Job Retention Scheme Grant through Humber Growth Hub Scheme”	Government Backed Delivered by HMRC humbergrowthhub.org/covid-19/ growth.hub@humberlep.org More information here: www.gov.uk/guidance/claim-for-wage-costs-through-the-coronavirus-job-retention-scheme	On 17 December the Government announced that this scheme is extended to 31 April 2021 . The government will review the scheme on 03 March 2021. BSI-COV Claims for furlough days in November 2020 must be submitted by 14 December 2020 . You can no longer submit claims for claim periods ending on or before 31 October 2020.	Available Now (Operational until 31 March 2021)		

		<p>This scheme has various criteria and nuances so it is strongly recommended that the gov.uk webpage for the scheme is consulted here.</p>	
<p>Self Employed Income Support Scheme Grant Extension</p>	<p>Government Backed Delivered by HMRC</p> <p>More information here: www.gov.uk/guidance/claim-a-grant-through-the-coronavirus-covid-19-self-employment-income-support-scheme</p>	<p>The Self-Employment Income Support Scheme Grant Extension provides critical support to the self-employed in the form of a grant for three month periods covering November 2020 to January 2021 and February 2021 to April 2021.</p> <p>To make a claim for the third grant your business must have had a new or continuing impact from coronavirus between 1 November 2020 and 29 January 2021, which you reasonably believe will have a significant reduction in your profits.</p> <p>The third taxable grant is worth 80% of your average monthly trading profits, paid out in a single instalment covering 3 months' worth of profits, and capped at £7,500 in total.</p> <p>You must make your claim on or before 29 January 2021.</p>	<p>Available Now Grant claims portal open until 29 January 2021</p>
<p>January 2021 Lockdown Grants for Retail, Leisure & Hospitality Businesses</p>	<p>Government Backed</p> <p>More information here: www.gov.uk/government/news/46-billion-in-new-lockdown-grants-to-support-businesses-and-protect-jobs</p> <p>Businesses in Hull should check here: www.hull.gov.uk/coronavirus/c</p>	<p>Grants of up to £9,000 will be made available to retail, leisure and hospitality businesses that occupy a commercial property with a rateable value.</p> <p>The grants will be administered by local authorities and will be made on a one-off “top-up” basis to businesses that have had to close during the January 2021 national lockdown.</p> <p>The grants are in addition to any LRSG or ARSG funding that a business may previously have been</p>	<p>Available soon via Local Authorities (Announced 05/01/2021)</p>

	<p>oronavirus-business-advice-and-support/covid-19-financial-support-businesses</p> <p>Businesses in East Yorkshire should check here: www.eastriding.gov.uk/business/coronavirus-grants-for-businesses-and-charities/</p> <p>Businesses in North Lincolnshire should check here: investinnorthlincolnshire.com/coronavirus</p> <p>Business in North East Lincolnshire should check here: www.nelincs.gov.uk/covid-19-guidance-and-support/covid-19-business/covid-19-business-grants-and-support/</p>	<p>entitled to.</p> <p>The grants will be allocated to closed businesses as follows:</p> <ul style="list-style-type: none"> • £4,000 for businesses with a rateable value of £15,000 or under • £6,000 for businesses with a rateable value between £15,000 and £51,000 • £9,000 for businesses with a rateable value of over £51,000 <p>Any business which is legally required to close, and which cannot operate effectively remotely, is eligible for a grant.</p> <p>All of the four local authorities in the Humber have confirmed that businesses who have already applied for and are eligible for a Local Restrictions grant for the previous lockdown period in November 2020 or under the subsequent Tier 3 restrictions will not have to “reapply” for this specific grant, as they will automatically consider a business’s eligibility from their existing application.</p> <p>All four Humber local authorities will publish further guidance on their websites (see at left) once they have received further clarifications from Government.</p>	
<p>January 2021 Lockdown Discretionary Grants for</p>	<p><u>Government Backed</u></p>	<p>The Government has awarded a collective £594 million to all Local Authorities in England to support</p>	<p>Launch Unknown – will vary by Local Authority</p>

<p>Other Businesses</p>	<p>More information here: www.gov.uk/government/news/46-billion-in-new-lockdown-grants-to-support-businesses-and-protect-jobs</p> <p>Businesses in Hull should check here: www.hull.gov.uk/coronavirus/coronavirus-business-advice-and-support/covid-19-financial-support-businesses</p> <p>Businesses in East Yorkshire should check here: www.eastriding.gov.uk/business/coronavirus-grants-for-businesses-and-charities/</p> <p>Businesses in North Lincolnshire should check here: investinnorthlincolnshire.com/coronavirus</p> <p>Business in North East Lincolnshire should check here: www.nelincs.gov.uk/covid-19-guidance-and-support/covid-19-business/covid-19-business-grants-and-support/</p>	<p>businesses not eligible for the Retail, Leisure & Hospitality grants (<i>as above</i>).</p> <p>This funding will be deployed as each Local Authority sees fit, and is intended to make grant awards to businesses that are affected by the national lockdown restrictions, but that are not eligible for the Retail, Leisure & Hospitality grants.</p> <p>Business should check with their local authority in due course once local use of this grants funding has been determined.</p>	<p>(Announced 05/01/2021)</p>
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Local Restrictions Support Grant (LRSB) for **Closed** Businesses.

Government Backed

More information here:
www.gov.uk/guidance/check-if-youre-eligible-for-the-coronavirus-local-restrictions-support-grant-for-closed-businesses

Businesses in **Hull** should check here:
www.hull.gov.uk/coronavirus/coronavirus-business-advice-and-support/covid-19-financial-support-businesses

Businesses in **East Yorkshire** should check here:
www.eastriding.gov.uk/business/coronavirus-grants-for-businesses-and-charities/

Businesses in **North Lincolnshire** should check here:
investinnorthlincolnshire.com/coronavirus

Business in **North East Lincolnshire** should check here:

The Local Restrictions Support Grant (LRSB-Closed) supports businesses that have been **required to close due to temporary COVID-19 local lockdown restrictions imposed by the government.**

Eligible businesses are entitled to a cash grant from their local council for each 14 day period they are closed.

You can apply for a grant if your business is either:

- in an area of local Tier 2 or Tier 3 restrictions and has been required to close because of local restrictions that resulted in a first full day of closure on or after 9 September
- in an area of local Tier 4 restrictions and has been required to close because of local restrictions that resulted in a first full day of closure on or after 19 December

You will need to show that your business:

- is based in England
- occupies property on which it pays business rates (and is the ratepayer)
- has been required to close for at least 14 days because of the restrictions
- has been unable to provide its usual in-person customer service from its premises

The grant will be based on the rateable value of the

Grant Administration Ongoing – Check with Your Local Authority

www.nelincs.gov.uk/covid-19-guidance-and-support/covid-19-business/covid-19-business-grants-and-support/

property on the first full day of local restrictions.

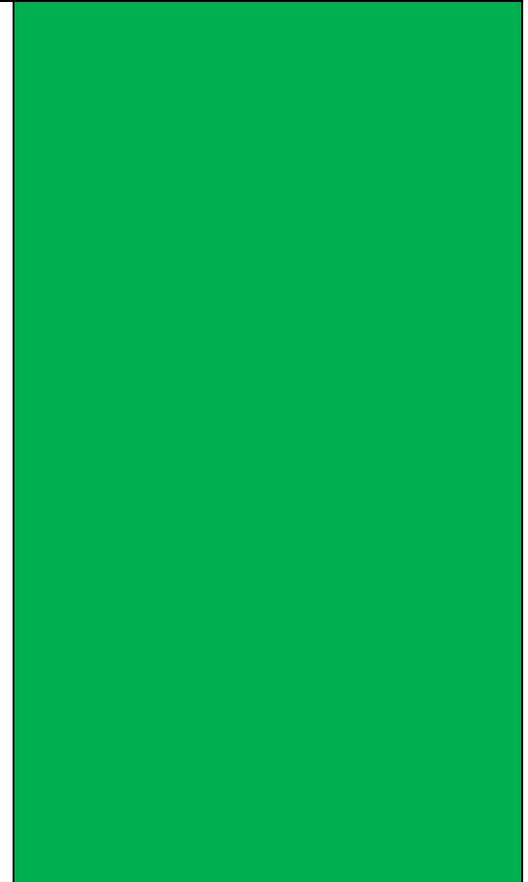
If your business has a property with a rateable value of **£15,000 or less**, you may be eligible for a cash grant of **£667 for each 14 day period** your business is closed.

If your business has a property with a rateable value **over £15,000 and less than £51,000**, you may be eligible for a cash grant of **£1,000 for each 14 day period** your business is closed.

If your business has a property with a rateable value of **£51,000 or above**, you may be eligible for a cash grant of **£1,500 for each 14 day period** your business is closed.

The grant will be extended to cover each additional 14-day period of closure. If your business is closed for 28 days, or 2 payment cycles, it will receive £1,334, £2,000 or £3,000, depending on the rateable value of the property.

Visit your local council's website to find out how to apply.



<p>Local Restrictions Support Grant (LRSB) for Open Businesses.</p>	<p><u>Government Backed</u></p> <p>More information here: www.gov.uk/guidance/check-if-youre-eligible-for-the-coronavirus-local-restrictions-support-grant-for-open-businesses</p> <p>Businesses in Hull should check here: www.hull.gov.uk/coronavirus/coronavirus-business-advice-and-support/covid-19-financial-support-businesses</p> <p>Businesses in East Yorkshire should check here: www.eastriding.gov.uk/business/coronavirus-grants-for-businesses-and-charities/</p> <p>Businesses in North Lincolnshire should check here: investinnorthlincolnshire.com/coronavirus</p> <p>Business in North East Lincolnshire should check here:</p>	<p>The Local Restrictions Support Grant (LRSB -Open) supports businesses that have been severely impacted due to temporary local restrictions.</p> <p>Businesses that have not had to close but which have been severely impacted due to local Tier 2 or Tier 3 restrictions may be eligible for LRSB (Open).</p> <p>Eligible businesses may be entitled to a cash grant from their local council for each 14 day period under local restrictions.</p> <p>Local councils have the discretion to provide grant funding for businesses under this scheme. They will use their discretion in identifying the right businesses to receive this funding, based on their application process.</p> <p>Your business may be eligible if it:</p> <ul style="list-style-type: none"> • is based in England • is in an area subject to Tier 2 or Tier 3 local restrictions since 1 August 2020 and has been severely impacted because of the local restrictions • was established before the introduction of Tier 2 or Tier 3 restrictions • has not had to close but has been impacted by local restrictions <p>Local councils have the freedom to determine the</p>	
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	<p>www.nelincs.gov.uk/covid-19-guidance-and-support/covid-19-business/covid-19-business-grants-and-support/</p>	<p>precise eligibility criteria for these grants. However, government expect the funding to be targeted at hospitality, hotel, bed & breakfast and leisure businesses.</p> <p>The grant will be based on the rateable value of the property on the date of the start of the local restrictions. Local councils will provide funding under the following tiers, unless there is a local need to deviate:</p> <ul style="list-style-type: none"> • If your business has a property with a rateable value of £15,000 or less, you may be eligible for a cash grant of up to £467 for each 14 day period. • If your business has a property with a rateable value over £15,000 and less than £51,000, you may be eligible for a cash grant of up to £700 for each 14 day period. • If your business has a property with a rateable value of £51,000 or above, you may be eligible for a cash grant of up to £1,050 for each 14 day period. <p>Visit your local council's website to find out how to apply.</p>	
<p>Additional Restrictions Support Grant</p>	<p><u>Government Backed</u></p> <p>More information here: www.gov.uk/guidance/check-if-youre-eligible-for-the-coronavirus-additional-restrictions-grant</p> <p>Businesses in Hull should</p>	<p>The Additional Restrictions Grant (ARG) supports businesses that are not covered by other grant schemes or where additional funding is needed.</p> <p>The Additional Restrictions Grant (ARG) provides local councils with grant funding to support closed businesses that do not directly pay business rates as well as businesses that do not have to close but which are impacted. In addition, larger grants can be given</p>	

	<p>check here: www.hull.gov.uk/coronavirus/coronavirus-business-advice-and-support/covid-19-financial-support-businesses</p> <p>Businesses in East Yorkshire should check here: www.eastriding.gov.uk/business/coronavirus-grants-for-businesses-and-charities/</p> <p>Businesses in North Lincolnshire should check here: investinnorthlincolnshire.com/coronavirus</p> <p>Business in North East Lincolnshire should check here: www.nelincs.gov.uk/covid-19-guidance-and-support/covid-19-business/covid-19-business-grants-and-support/</p>	<p>than those made through LRSG (Closed).</p> <p>Local councils can determine which businesses to target and determine the amount of funding from the ARG.</p> <p>Local councils have the freedom to determine the eligibility criteria for these grants. However, we expect the funding to help those businesses which – while not legally forced to close – are nonetheless severely impacted by the restrictions.</p> <p>This could include:</p> <ul style="list-style-type: none"> • businesses which supply the retail, hospitality, and leisure sectors • businesses in the events sector • business required to close but which do not pay business rates 	
<p>Kickstarting Tourism Grant</p>	<p><u>Government Backed</u></p> <p>Administered by the Humber Business Growth Hub –</p>	<p>Kickstarting Tourism Grants offers funding of up to £3,000 to Small & Medium businesses (SMEs) that are reliant on visitors for income, to cover costs arising from implementing “return to normal” activities from</p>	

	<p>Business Growth Scheme</p> <p>More information here: www.humbergrowthhub.org/kickstarting-tourism-grants-for-smes/</p>	<p>Covid-19, such as working with consultants and specialist advisors to devise new marketing and sales strategies, or to look at introducing a new product or service to the business in order to diversify.</p> <p>To apply, businesses must:</p> <ul style="list-style-type: none"> • be an SME • be dependent on leisure or business visitors for income • have been trading on or before 29th February 2020 • have been negatively impacted by Covid-19 <p>The grant can fund projects that require the business to either purchase specialist equipment or to work with an external specialists or consultant to help the business return to trade, or to diversify to seek new sales opportunities.</p> <p>The grants will close to new applicant on Friday 12th February at latest, or earlier if demand is high.</p> <p>To register and commence the application process, click here.</p>	<p>Available now Operates until 31 December 2021</p>
<p>Kickstart Scheme Wage Subsidy</p>	<p><u>Government Backed</u></p> <p>More information here: www.gov.uk/government/collections/kickstart-scheme</p>	<p>The Kickstart Scheme provides funding to employers to create job placements for <u>16 to 24 year olds</u> on Universal Credit.</p> <p>Employers of all sizes can apply for funding which covers:</p> <ul style="list-style-type: none"> • 100% of the National Minimum Wage (or the National Living Wage depending on the age of the participant) for 25 hours per week 	

		<p>for a total of 6 months</p> <ul style="list-style-type: none"> • associated employer National Insurance contributions • employer minimum automatic enrolment contributions <p>Employers will also get £1,500 funding per job placement. This is for setup costs and to support the young person develop their employability skills.</p> <p>If you get someone else to do some of this for you, such as your Kickstart gateway, you'll have to agree how you will share this money.</p> <p>Employers can spread the start date of the job placements up until the end of December 2021.</p> <p>Businesses that are looking to employ 29 or less Kickstart scheme placements should follow the guidance here: www.gov.uk/guidance/apply-for-a-kickstart-scheme-grant-29-or-less-job-placements</p> <p>Business that are looking to employ 30 or more Kickstart scheme placements should follow the guidance here: www.gov.uk/guidance/apply-for-a-kickstart-scheme-grant-30-or-more-job-placements</p>	
Subsidy Grant for Apprenticeship Recruitment	Government Backed Administered by the Education & Skills Funding Agency	Businesses will be given £2,000 for each new apprentice they hire under the age of 25 , and £1,500 for each new apprentice they hire over the age of 25 .	Available Now Available for apprentices recruited up until 31 January 2021 only.

	<p>More information here: www.gov.uk/guidance/incentiv-e-payments-for-hiring-a-new-apprentice</p>	<p>This will apply to any apprentices recruited between 1st August 2020 and 31st January 2021 only.</p> <p>To receive the full payment, the apprenticeship <u>must last for at least one year</u>.</p> <p>The grant will be paid in two 50% instalments, with the first coming after 90 days of the apprenticeship has been completed, and the second coming after the apprentice completes 365 days.</p> <p>You can apply for an incentive payment after you have added new apprentices to your apprenticeship service account. This can be done here.</p>	
<p>Bounce Back Loans Scheme</p>	<p><u>Government & British Business Bank backed</u></p> <p>All major banks taking part.</p> <p>More information here: www.gov.uk/guidance/apply-for-a-coronavirus-bounce-back-loan</p> <p>Participating lenders can be seen here: www.british-business-bank.co.uk/ourpartners/coronavirus-business-interruption-loan-schemes/bounce-back-loans/current-accredited-lenders-and-partners/</p>	<p>The Bounce Back Loans scheme allows businesses to borrow between £2,000 and £50,000 and access the cash within days. Loans are interest free for the first 12 months and the interest rate is capped at 2.5% for the duration of the loan. Businesses are able to apply online through a short and simple form that banks have made available.</p> <p>The Government provides lenders with a 100% guarantee for the loan and pays any fees and interest for the first 12 months. No repayments will be due during the first 12 months.</p> <p>Loans usually reach businesses within days – providing immediate support to those that need it as easily as possible.</p> <p>Firms can access these loans through a network of accredited lenders – see list of lenders via weblink in the column at left.</p>	

		<p>The new scheme runs alongside the existing Coronavirus Business Interruption Loan Scheme (CBILS) and Coronavirus Large Business Interruption Loan Scheme (CLBILS).</p>	
<p>Coronavirus Business Interruption Loan Scheme (CBILS) for SMEs</p>	<p><u>Government & British Business Bank backed</u> All major banks taking part.</p> <p>More information here: /www.gov.uk/guidance/apply-for-the-coronavirus-business-interruption-loan-scheme</p> <p>Participating lenders can be seen here: www.british-business-bank.co.uk/ourpartners/supporting-business-loans-enterprise-finance-guarantee/efg-accredited-lenders/</p>	<p>Loans and overdrafts of between £1,000 & £5 million available to SMEs that have a sound borrowing proposal, but insufficient security to meet a lender's normal requirements. The first 12 months of the credit facility will be interest free. The maximum term of loan is up to 6 years.</p> <p>A business is eligible if:</p> <ul style="list-style-type: none"> - It's based in the UK - Has an annual T/O of up to £45M - Has a borrowing proposal which would be considered viable, were it not for the coronavirus pandemic - It can self-certify that it has been adversely impacted by coronavirus <p>In order to access the scheme, businesses should contact their finance provider, not the British Business Bank. New providers of the CBILS loans are being approved all the time</p> <p>Government (via British Business Bank) will guarantee 80% of the eligible lending to give lenders (banks) confidence to keep lending to businesses. There will</p>	<p>Available Now (To close 31 March 2021)</p>

		<p>be no fee for lenders of borrower to receive this guarantee.</p> <p><u>Personal guarantees are no longer being sought by lenders for any loan application up to a value of £250,000.</u> Applications for loans above this amount will however be subject to personal guarantees.</p> <p>Access to the scheme has now been <u>opened up to smaller businesses facing cashflow difficulties who previously would not have been eligible</u> for CBILS because they met the requirements for a standard commercial facility.</p> <p>Businesses should <u>speak to their bank at the earliest possible opportunity</u> to discuss the possible need and use of this loan.</p> <p>This scheme has various and specific criteria and nuances so it is strongly recommended that the British Business Bank webpage for the scheme is consulted here.</p>	
<p>Coronavirus Large Business Interruption Loan Scheme (CLBILS) <i>for large businesses</i></p>	<p><u>Government & British Business Bank backed</u> All major banks taking part.</p> <p>More information here: www.gov.uk/guidance/apply-for-the-coronavirus-large-business-interruption-loan-scheme</p> <p>Participating lenders can be seen here: www.british-business-</p>	<p>The new Coronavirus Large Business Interruption Loan Scheme (CLBILS) provides a government guarantee of 80% to enable banks to make loans of up to £200 million to firms with an annual turnover of more than £45 million.</p> <p>A business is eligible if:</p> <ul style="list-style-type: none"> - It's based in the UK - It has an annual T/O of <u>more than</u> £45M - It as a borrowing proposal which would be considered viable, were it not for the coronavirus pandemic 	

	<p>bank.co.uk/ourpartners/corona-virus-business-interruption-loan-schemes/cbils/current-accredited-lenders-and-partners-2/</p>	<ul style="list-style-type: none"> - It can self-certify that it has been adversely impacted by coronavirus - It has not received finance from the Bank of England Covid Corporate Financing Facility (CCFF) <p>In order to access the scheme, businesses should contact their finance provider, not the British Business Bank. New providers of the CBILS loans are being approved all the time</p>	
<p>COVID-19 Corporate Financing Facility (CCFF) Loan</p>	<p>Government backed Administered via the Bank of England</p> <p>More information here: www.gov.uk/guidance/apply-for-the-covid-19-corporate-financing-facility</p> <p>Instructions on how to apply can be found here: www.bankofengland.co.uk/news/2020/march/the-covid-corporate-financing-facility</p>	<p>To support larger firms (FTSE 100 & 'Investment Grade'), the CCFF will offer financing on terms comparable to those prevailing in markets in the period before the Covid-19 economic shock, and will be <u>open to firms that can demonstrate they were in sound financial health prior to the shock</u>. The facility will look through temporary impacts on firms' balance sheets and cash flows by basing eligibility on firms' credit ratings prior to the Covid-19 shock. <u>Only businesses that can access the 'Commercial Paper' market can apply</u>, however business <u>do not</u> need to have previously issued commercial paper in order to participate.</p> <p>The scheme will operate for at least 12 months and for as long as steps are needed to relieve cash flow pressures on firms that make a material contribution to the UK economy. The Bank will provide 6 months' notice of the withdrawal of the Facility.</p>	<p>Available Now (To close 31 December 2020)</p>

		This is not available to SMEs – SMEs should instead access the Coronavirus Business Interruption Loan Scheme for SMEs	
Future Fund Loans	<p><u>Government Backed</u> Delivered by the British Business Bank</p> <p>More information here: www.gov.uk/guidance/future-fund</p> <p>and here: www.uk-futurefund.co.uk/s/</p>	<p>The government has launched the new Future Fund scheme to support innovative companies that are facing financing difficulties due to the Covid-19 outbreak.</p> <p><u>Loans ranging from £125,000 and £5 million</u> will be available, subject to equal match funding from private investors. The loans can be used to meet working capital costs of innovation and R&D activity.</p> <p>These loans will be convertible which means that any loan debt that cannot be repaid will be converted into equity in the company instead.</p> <p><u>The scheme is open until the end of September</u></p> <p>To be eligible businesses must:</p> <ul style="list-style-type: none"> - Be based in the UK - Be able to attract the equivalent match funding from private investors and institutions - Have previously raised at least £250,000 in equity investment from private investors in the last 5 years. 	<p>Available Now (To close 31 January 2021)</p>
Business Growth Grant - <i>Supporting access to Contingency Planning & Crisis Management Advice and Consultancy</i>	<p><u>Humber Business Growth Hub</u></p> <p>More information here: www.growmysme.co.uk/grants</p>	<p>Grants to cover <u>40% of the cost</u> of working with a specialist/advisor/consultant to help mitigate the business operations impact of the Covid-19 pandemic on your business, <u>of projects totalling £2,500 to £12,500.</u></p> <p>The grants can be used for:</p> <ul style="list-style-type: none"> • Working with a health & safety consultant to 	<p>Available Now</p>

		<p>reopen the workplace</p> <ul style="list-style-type: none"> • Working with a consultant to develop Covid-19 continuation and recovery plans for your business • Working with an HR specialist to create a workforce management plan for remote working or a return to work strategy • Working with a supply chain expert to manage your supply chains and to develop a strategy to diversify your supply chains in light of Covid-19 • Any other project that requires you to work with a specialist advisor or consultant that will aid your business's productivity, efficiency, growth, resilience, access to new markets, and create or safeguard jobs <p><u>Available to SMEs</u> (with less than 250 FTE staff and ≤€50 million turnover) <u>only.</u></p> <p>An application form, last two years of company accounts, a bank statement and one written quote for the required goods/service are needed. Growth Hub Advisor support available to complete the application and collate supporting documentation.</p> <p>Grants will be offered within 5 working days of receipt of application.</p>	
Finance for Growth Grant –	<u>Humber Business Growth Hub</u>	Grants to cover <u>40% of the cost</u> of working with a specialist/advisor/consultant to help mitigate the	

<p><i>Supporting access to Financial Advice & Consultancy</i></p>	<p>More information here: www.growmysme.co.uk/grants</p>	<p>financial impact of the Covid-19 pandemic on your business, <u>of projects totalling £2,500 to £12,500.</u></p> <p>The grants can be used for:</p> <ul style="list-style-type: none"> • Working with an accountant or financial advisor to prepare a business plan, financial information, management accounts and forecasts for a loan application • Working with an accountant or financial advisor to develop Financial Management Information Systems and strategies to safeguard or grow the business • Working with a consultant to develop a marketing strategy or a legal advisor to develop the structure of the company to enable growth • Any other project that requires you to work with an accountant, financial advisor or specialist that will make your business more investment ready and aid its ability to obtain finance <p><u>Available to SMEs</u> (with less than 250 FTE staff and ≤€50 million turnover) <u>only.</u></p> <p>An application form, last two years of company accounts, a bank statement and one written quote for the required goods/service are needed. Growth Hub Advisor support available to complete the application and collate supporting documentation.</p> <p>Grants will be offered within 5 working days of receipt</p>	<p>Available Now</p>
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		of application.	
ICT Start Up Grant	<p><u>Humber Business Growth Hub</u></p> <p>More information here: www.growmysme.co.uk/business-start-up-grants/</p>	<p><u>Start-up businesses</u> across the Humber can apply for a new <u>ICT grant of £1,000</u> to contribute toward the cost of projects totalling £2,000 to £2,500.</p> <p><u>Businesses trading for less than 12 months</u> and that need funding to help with the cost of connection to superfast broadband, IT equipment or software, can access the grant.</p> <p>The grant can also be used towards the cost of a new website and digital marketing.</p> <p>The grant is available to all eligible SMEs in Hull, East Riding of Yorkshire, North East Lincolnshire and North Lincolnshire who have been trading for less than 12 months.</p> <p>Eligible businesses can apply here.</p>	<p>Available Now</p>
Christmas Support Grant Payment for wet-led pubs	<p><u>Government Backed</u> Administered via Local Authorities</p> <p>More info here: assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/942452/christmas-support-</p>	<p>The Christmas Support Payment grant provides one-off <u>grants of £1,000 to wet-led pubs</u>. These are pubs that <u>predominantly serve alcohol</u> rather than provide food and have been severely impacted over the festive season due to temporary local restrictions.</p> <p>This scheme is only for wet-led pubs in Tier 2 or Tier 3 restrictions <u>during December 2020 only</u>.</p>	<p>Closed to New Applications 31 December 2020.</p>

	<p>payment-la-guidance.pdf</p> <p>Businesses in Hull should check here: www.hull.gov.uk/coronavirus/coronavirus-business-advice-and-support/covid-19-financial-support-businesses</p> <p>Businesses in East Yorkshire should check here: www.eastriding.gov.uk/business/coronavirus-grants-for-businesses-and-charities/</p> <p>Businesses in North Lincolnshire should check here: investinnorthlincolnshire.com/coronavirus</p> <p>Business in North East Lincolnshire should check here: www.nelincs.gov.uk/covid-19-guidance-and-support/covid-19-business/covid-19-business-grants-and-support/</p>	<p>Pubs that derive over 50% of their income from food sales will not be eligible to receive funding through this grant scheme.</p> <p>Eligible wet-led pubs will be invited to apply to receive the grant through their Local Authority. As part of their application process for the scheme, all pubs will be required to self-certify that they meet all eligibility criteria. Local Authorities may request that pubs provide accounting evidence that they derive under 50% of their income from food sales to determine that the pub is wet-led.</p>	
<p>Statutory Sick Pay (SSP) Rebate Scheme for SMEs</p>	<p>Government Backed Administered via HMRC</p> <p>More information here: www.gov.uk/guidance/claim-back-statutory-sick-pay-paid-to-employees-due-to-</p>	<p>Refund will cover up to 2 weeks' statutory sick pay (SSP) per eligible employee who has been off work because of COVID-19 for periods starting on or from Friday 13 March.</p> <p>Businesses are eligible to make a claim for the rebate if:</p>	<p>Available Now</p>

	<p>coronavirus-covid-19</p>	<ul style="list-style-type: none"> - They are claiming for an employee who's eligible for sick pay due to Coronavirus - They had a PAYE payroll scheme in operation before 28 February 2020 - They have fewer than 250 employees across all above schemes on 28 February 2020 - They are eligible to receive state aid under the EU Commission Temporary Framework <p>The rebate will cover up to two weeks of the applicable rate of SSP, and is payable if a current or former employee was unable to work on or after 13 March 2020 and was entitled to SSP because they:</p> <ul style="list-style-type: none"> - Had Coronavirus - Had Coronavirus symptoms - Self-isolated and could not work from home - Are shielding because they are at high risk of Coronavirus - Have been notified by the NHS to self-isolate before surgery for up to 14 days. <p>The scheme covers the following types of employment contract:</p> <ul style="list-style-type: none"> - Full- time staff - Part-time staff - Agency contract staff - Flexible & zero-hours staff <p><u>Employers should maintain the following records</u></p>	<p>(Opened for claims on 26 May 2020)</p>
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		<p><u>of staff absences:</u></p> <ul style="list-style-type: none"> - Reason employee could not work - Details of start and end states of absence - Details of SSP qualifying days within absence period - National Insurance numbers of each employee <p>Employees <u>will not</u> need to provide a GP fit note.</p> <p>The rebate scheme opened to online claims on Tuesday 26 May. You can apply online here.</p>	
<p>Benefits for the self-employed</p>	<p><u>Government Backed</u> Administered via DWP</p> <p>More info here: www.gov.uk/self-employment-and-universal-credit</p>	<p><u>Self-employed people are unlikely to be eligible for Statutory Sick Pay</u>, however the Government is making it easier for the self-employed to make a claim for Universal Credit or Contributory Employment and Support Allowance.</p> <p>Further information on how to claim Universal Credit if you're self-employed can be seen here.</p>	<p>Available Now (effective from 13 March 2020)</p>
<p>Insurance Payments</p>	<p><u>Insurance Providers</u></p>	<p>Businesses that have cover for both pandemics and government-ordered closure should be covered, as the government and insurance industry confirmed on 17 March 2020 that advice to avoid pubs, theatres etc. is sufficient to make a claim.</p> <p>Insurance policies differ significantly, so <u>businesses are encouraged to check the terms and conditions of their specific policy</u> and contact their providers. <u>Most businesses are unlikely to be covered</u>, as standard business interruption insurance policies are dependent on damage to property and will exclude pandemics.</p> <p>Government has advised the following:</p>	<p>Available Now (effective from 17 March 2020)</p>

	<p><u>Notifiable Diseases</u> Many insurers use diseases on this list as triggers for the activation or exclusion of insurance cover. For example, insurers’ policies that cover notifiable diseases will typically only cover a specific subset of notifiable diseases that the insurer will reference in the policy documentation. These policies will exclude any notifiable disease not on the insurers list, as well as future/unknown diseases (such as COVID-19). The price that the insurer charges for the policy is modelled against the risk posed by this set list of diseases.</p> <p><u>Unspecified Notifiable Diseases</u> Some businesses will have purchased add-ons for their insurance that cover for ‘unspecified notifiable diseases’. These policies effectively cover any disease listed as a notifiable disease, enabling the business to claim for losses for all notifiable diseases as well as from diseases that are unknown at the point the policy is written.</p> <p>The effect of the government adding COVID-19 to its list of notifiable diseases is to ensure that businesses with unspecified notifiable disease cover are able to make a claim – subject to the terms and conditions in their policy. For example, someone infected with COVID-19 may need to have been on the premises.</p> <p><u>Government Ordered Closure</u> The government asked a number of different</p>	
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		<p>businesses and venues to remain closed from 21 March onwards.</p> <p>Insurers have agreed that this advice is sufficient for businesses covered for COVID-19 losses to make a claim. As such, intervention by the police or any other statutory body is no longer required to trigger cover in the current circumstances.</p> <p>However, most businesses' commercial insurance policies are unlikely to offer cover for COVID-19.</p> <p><u>Event Coverage</u> Businesses with event cancellation policies that include unspecified notifiable disease extensions should be able to make a claim for the necessary and unavoidable cancellation, abandonment, curtailment, postponement and disruption of their event for reasons beyond the control of organisers and participants (subject to the other terms and exclusions of their policy).</p> <p>Insurance for major events is often bespoke to the specific event, so businesses are encouraged to check the terms and conditions of their specific policy.</p> <p>A Q&A resource from the Association of British Insurers can be found here: www.abi.org.uk/products-and-issues/topics-and-issues/coronavirus-qa</p>	
<p>Commercial Banking Finance and Other Measures</p>	<p><u>High Street Banks</u> <i>(Various)</i></p>	<p>The majority of UK Banks are offering various new finance packages and altered terms, conditions, and fees. Some examples of the measures currently announced are:</p>	

		<ul style="list-style-type: none"> • Waiving fees & interest on overdrafts for business customers with turnover up to £250,000 • Arrangement fee-free loan finance available • Loan repayment holidays • Interest rate reductions • Short-term support through reduced or deferred payments for mortgages • Longer-term support through extending the remaining term of mortgages, switching rates • Option of a temporary increase in credit card and overdraft limits <p>The relationship/business managers of most banks are already speaking directly with businesses most likely to be impacted.</p> <p>Businesses should speak to their bank in the first instance to discuss any financial requirement that they might have.</p> <p>Bank of Scotland business.bankofscotland.co.uk/business-home/coronavirus.html</p> <p>Barclays www.barclays.co.uk/business-banking/coronavirus</p> <p>HSBC</p>	<p>Available Now</p>
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		<p>www.hsbc.co.uk/help/coronavirus/#support-businesses</p> <p>Lloyds www.lloydsbank.com/business/coronavirus.html</p> <p>NatWest www.business.natwest.com/business/support-centre/service-status/coronavirus.html</p> <p>Royal Bank of Scotland www.business.rbs.co.uk/business/support-centre/service-status/coronavirus.html</p> <p>Santander www.santander.co.uk/personal/coronavirus</p> <p>TSB www.tsb.co.uk/coronavirus/</p> <p>Yorkshire Bank secure.ybonline.co.uk/personal/coronavirus-information/</p>	
<p>National Lottery Community Fund Grants for Frontline Charities</p>	<p>Government backed Administered via The National Lottery Community Fund</p> <p>More information here: www.tnlcommunityfund.org.uk/funding/covid-19</p>	<p>The National Lottery Community Fund has limited funding to support as many organisations as possible.</p> <p>They are prioritising projects and organisations that support communities through the Covid-19 pandemic.</p> <p>The fund operates two grant strands:</p> <ul style="list-style-type: none"> • Grants of £300 to £10,000 to support projects and organisations that matter to people and communities. • Grants of £10,001 to £100,000 to support 	<p>Available Now</p>

		organisations to continue the delivery of services to people and communities affected by Covid-19.	
Resilience and Recovery Loan Fund for Social Enterprises	<p><u>British Business Bank Backed</u> Administered by the Social Investment Business</p> <p>More information here: www.sibgroup.org.uk/resilience-and-recovery-loan-fund</p>	<p>The Resilience & Recovery Loan Fund (RRLF) is a new <u>fund for social enterprises and charities that are improving people's lives across the UK who are experiencing disruption to their normal business model</u> as a result of COVID-19. It has been established to make an existing government scheme (the Coronavirus Business Interruption Loan Scheme (CBILS - see below) more easily accessible to charities and social enterprises.</p> <p><u>£4m worth of grant funding has also been made available to be used alongside the Resilience and Recovery Loan Fund</u> to support charities and social enterprises based in and delivering the majority of their impact in England. Those applying for loans under the RRLF might be eligible for part of the total amount approved to be provided as a grant, reducing the amount repayable.</p>	<p>Available Now (Closes on 31 January 2021)</p>
Coronavirus Community Grant Fund	<p><u>Two Ridings Community Foundation</u> Hull & East Riding <u>only</u></p> <p>Webpage here: www.tworidingscf.org.uk/fund/coronavirus-community-fund/</p>	<p>100% grants up to £2,000 (small grants) and £10,000 (large grants) to deal with emerging issues in the community as a result of the continuing threat of coronavirus.</p> <p>The current Phase 3 grants will prioritise organisations with an <u>annual income of under £500,000.</u></p>	

		<p>Fund will support:</p> <ul style="list-style-type: none"> • Community organisations that are preparing themselves to appropriately respond and continue their work in a difficult work environment, and to tailor their specialist services • Development of advice and support initiatives to fill gaps for people and places where there's no current services • Groups that provide vital community support to maintain some level of viability through these uncertain times where they are experiencing a significant loss of income <p>Must be a voluntary organisation, community group, small charity or other not for profit organisation with at least 3 unrelated management committee members.</p>	<p>Available Now (effective from 18 March 2020)</p>
<p>National Lottery Project Grants</p>	<p><u>Arts Council England</u></p> <p>More info here: www.artscouncil.org.uk/project-grants</p>	<p>Offers grants of between £1,000 to £100,000 for arts, museums and libraries projects. The fund supports thousands of individual artists, community and cultural organisations.</p> <p>Arts Council England have prioritised reopening this programme to help fund independent organisations, creative practitioners and freelancers as quickly as possible.</p> <p>There are various eligibility criteria and so it is strongly recommended that potential applicants read the guidance in full.</p>	<p>Available Now</p>
<p>Thriving Communities Fund Grants</p>	<p><u>Arts Council England</u></p> <p>More info here: www.artscouncil.org.uk/thriving-communities-fund#section-1</p>	<p>This funding is designed to increase social connectedness, and help communities cope with the impact of COVID-19. Grants of between £25,000 and £50,000 are available.</p>	<p>Available Now</p>

		<p>By working with those communities most impacted by the COVID-19 pandemic, including black, Asian and ethnically diverse communities, the projects we will fund will help to:</p> <ul style="list-style-type: none"> • enhance collaboration and networking between local organisations • strengthen the range of social prescribing activities offered locally and enable social prescribing link workers to connect people to more creative community activities and services • Explore ways to make these partnerships and activities sustainable over time <p>Applications can be led by voluntary, community, faith and social enterprise (VCSFE) organisations working in any of the following sectors:</p> <ul style="list-style-type: none"> • Arts, and culture, including libraries, museums and heritage • Sport, leisure and physical activity organisations • Financial wellbeing, advice, food and practical support • Environment and nature-based organisations • Non-statutory health and care organisations, working with social prescribing link workers 	<p>Available Now (Closes on 08 January 2021)</p>
<p>Grants for Zoos and</p>	<p><u>Government</u> Overseen by DEFRA</p>	<p>If you run a licensed zoo or aquarium in England and are experiencing severe financial difficulties because</p>	<p>Available Now (Closes 29 January 2021)</p>

<p>Aquariums</p>	<p>More information here: www.gov.uk/guidance/coronavirus-covid-19-apply-for-the-zoos-support-fund</p>	<p>of lost revenue, you can apply for a grant of up to £730,000.</p> <p>How much you get will be based on:</p> <ul style="list-style-type: none"> • your animals' needs • essential maintenance work required • repair work to support you in attracting visitors <p>The grant will help you cover these costs up to March 2021. If you're planning on closing or reducing your collection, the grant can also be used to support you with the costs associated with rehoming animals. You can use the grant to cover animal-care costs that you cannot lower such as:</p> <ul style="list-style-type: none"> • keepers' wages • animal feed and bedding • veterinary care and medicines • electricity and gas bills • water • waste removal • habitat enrichment • professional membership subscriptions • veterinary, transport and staff costs for rehoming animals <p>Eligible organisations can apply here www.gov.uk/guidance/coronavirus-covid-19-apply-for-the-zoos-support-fund</p>	<p>Available Now (Applications opened 05 January 2021)</p>
<p>Local Connections Fund Grants</p>	<p>Government Backed Overseen by Department for Culture, Media & Sport</p> <p>More info here: https://www.gov.uk/government</p>	<p>Book clubs, walking groups and other community projects will be able to apply for a £4 million fund designed to help reduce loneliness in the coming months.</p> <p>The Local Connections Fund will be used for</p>	

[t/news/community-groups-tackling-loneliness-to-benefit-from-4m-fund](https://www.humbergrowthhub.org/news/community-groups-tackling-loneliness-to-benefit-from-4m-fund)

hundreds of small grants worth between £300 and £2,500. These investments are designed to help local organisations bring people and communities together as the country recovers from the coronavirus pandemic.

Funding will be available to **small charities** and **community groups** in England with an annual income of £50,000 or less, which are working to reduce loneliness by helping people feel more connected.

Finance – Tax Holidays & Deferments

100% Business Rates
Holiday

Government Backed
Hull City Council Rates Team
www.hull.gov.uk/business/business-rates/small-business-rates-relief

ERYC Rates Team
www.eastriding.gov.uk/business/business-rates/billing-business-rates/#budget

North Lincs Rate Team
www.northlincs.gov.uk/jobs-business-and-regeneration/business-rates/

A 100% business rates holiday for **all** retail, hospitality and leisure businesses that operate from a commercial premises with **any** rateable value for the duration of the 2020-21 tax year.

** See table at foot of document for full list of properties that will benefit from this rate holiday.*

A 100% business rates holiday for nurseries for the duration of the 2020-21 tax year will also be available. Nurseries that occupy the following properties will be eligible for the business rates holiday:

- Occupied by providers listed on Ofsted's Early Years Register

Available Now

Guidance for Local Authorities published Wednesday 18 March

Eligible businesses will be contacted by their local council rates team in early April

	<p>North East Lincs Rates Team www.nelincs.gov.uk/business-and-investment/business-rates/</p>	<ul style="list-style-type: none"> - Wholly or mainly used for the provision of the Early Years Foundation Stage <p>This is an automatic offer - <u>businesses do not need to apply</u></p> <p>Businesses can estimate the business rate relief using the business rates calculator here</p>	
Income Tax deferment	<p><u>Government backed</u> Overseen by HMRC</p> <p>More information here: www.gov.uk/pay-self-assessment-tax-bill</p>	<p>For the <u>self-employed</u>, Income Tax payments due by 31 July 2020 under the Self-Assessment system will be <u>deferred to January 2021</u>.</p> <p>This is an automatic offer – <u>the self-employed do not need to apply</u>.</p> <p>No penalties or interest for late payment will be charged in the deferral period.</p>	<p>Effective Immediately (In place until 31 January 2021)</p>
VAT bill deferment	<p><u>Government backed</u> Overseen by HMRC</p> <p>More information here: www.businesssupport.gov.uk/vat-deferral/</p>	<p><u>All VAT-registered businesses</u> could <u>defer their VAT payments</u> for the period 20 March 2020 to 30 June 2020.</p> <p>Business that deferred VAT between 20 March and 30 June 2020 and that still have payments to make can:</p> <ul style="list-style-type: none"> • pay the deferred VAT in full on or before 31 March 2021 • opt in to the VAT deferral new payment scheme when it launches in 2021 • contact HMRC if you need more help to pay 	<p>Effective Immediately (Must pay deferred VAT by 31 March 2021 or by 21 March 2022 via the deferred payment scheme)</p>
Vat Rate Reduction	<p><u>Government Backed</u> Overseen by HMRC</p> <p>More information here: www.gov.uk/government/publi</p>	<p>The government have announced a temporary 5% reduced rate of VAT for certain supplies of hospitality, hotel and holiday accommodation, and admissions to certain attractions.</p>	

	cations/revenue-and-customs-brief-10-2020-temporary-reduced-rate-of-vat-for-hospitality-holiday-accommodation-and-attractions/guidance-on-the-temporary-reduced-rate-of-vat-for-hospitality-holiday-accommodation-and-attractions	This cut in the VAT rate from the standard rate of 20% will have effect from 15 July 2020 to 12 January 2021 .	Effective from Wednesday 15 July 2020 (In place until 31 March 2021)
HMRC Time to Pay service – tax bill deferrals and reductions	HMRC Dedicated Helpline: 0800 0159 559 More information here: www.gov.uk/difficulties-paying-hmrc	Businesses in financial distress/with outstanding tax liabilities may be eligible to receive support with their tax affairs through HMRC’s Time To Pay service. These arrangements are agreed by HMRC on a case-by-case basis. HMRC have recently scaled-up the Time to Pay service to all firms and individuals who are in temporary financial distress as a result of Covid-19 and that have outstanding tax bills.	Available Now
Advice and Support			
Support from Growth	General business information, advice and	<u>Humber Business Growth Hub</u> All enquiries email:	Tailored information, advice and guidance available via telephone and email from a locally-based Growth Hub Business Advisor.

<p>Hub Advisors</p>	<p>guidance from Growth Hub Business Advisors</p> <p><u>Free & Impartial</u></p>	<p>Growth.Hub@humberlep.org</p>	<p>Can advise and support on issues such as:</p> <ul style="list-style-type: none"> - How to access government support & funding - How to work on business contingency plans - How to work on business survival planning - How to manage workforce & staffing issues - How to implement new government guidance (i.e. changes to sick pay etc.) <p>Enquiries relating to financial matters will be dealt with by the Finance Business Advisor team (see below)</p> <p>Call back from advisors within 2 working days of the enquiry being received.</p>	<p>Available Now</p>
	<p>Financial, cashflow, and liquidity management information, advice and guidance from Finance Business Advisors</p> <p><u>Free & Impartial</u></p>		<p>Finance, cashflow and liquidity advice and guidance support via telephone and email from locally-based Finance Business Advisor.</p> <p>Can advise and support on issues such as:</p> <ul style="list-style-type: none"> - How to manage cashflow and liquidity - Discuss the most suitable finance and funding available - How to create a financial survival plan <p>Enquiries relating to non-financial matters will be dealt with by the Growth Hub Business Advisor team (see above)</p> <p>Call back from advisors within 2 working days of the enquiry being received.</p>	
<p>Growth Hub Business Support Webinars</p>	<p><u>Humber Business Growth Hub</u></p>	<p>A variety of webinars are operated on a weekly basis by the Humber Business Growth Hub's #GrowMySME Programme. Topics include:</p>	<p>Some webinars available now, other to follow.</p>	

	<p>Keep checking for latest webinars here: www.growmysme.co.uk/events</p> <p>Webinar recordings can be viewed here: www.growmysme.co.uk/digital-resources/</p>	<ul style="list-style-type: none"> - How to manage staff remotely - How to implement home working for employees - Effective marketing during a crisis - Step-by-step guide to protecting your business financial during a recession - Sourcing new suppliers and managing supply chains - Dynamic Leadership – How to Pivot your SME - Managing Mental Health of Employees 	
<p>Peer Networks Programme</p>	<p><u>Government Funded</u></p> <p>Delivery by the Humber Business Growth Hub in partnership with the Hull & Humber Chamber of Commerce</p> <p>For more info, click here: www.humbergrowthhub.org/business-support/peer-networks</p>	<p>Peer Networks is a fully-funded national peer-to-peer networking programme for SME leaders that want to grow and develop their organisation for future success.</p> <p>The Programme can support business leaders to overcome current trading barriers, including the path to business recovery from the Covid-19 pandemic.</p> <p>Delivered locally by the Humber Business Growth Hub in partnership with the Hull & Humber Chamber of Commerce, we create diverse cohort groups of individuals to collaborative work through common business issues.</p> <p>Through interactive action learning we enable you to discuss your own challenges, gain and effect on valuable feedback and implement practical solutions to overcome them.</p>	<p>Available Now (Launched Tuesday 01 December 2020)</p>

		<p>The programme includes:</p> <ul style="list-style-type: none"> • Interactive action learning • Trained facilitators • Small groups • Flexible topic selection • One to one coaching <p>To submit an EOI, please visit the Growth Hub website here.</p>	
Humber Jobs Fuse	<p>Humber LEP Led Delivered in partnership between:</p> <ul style="list-style-type: none"> - The Education Development Trust - The DWP - Hull City Council - East Riding of Yorkshire Council - North Lincolnshire Council - North East Lincolnshire Council - Skills Support for the Workforce 	<p>The Humber Jobs Fuse connects employers who have urgent vacancies with individuals across Humber who are available to start work – while also listening to employers who have to make redundancies to see if there are opportunities for their staff arising in the region.</p> <p>Humber Jobs Fuse also supports those whose jobs have been affected through its dedicated telephone enquiry service – which offers free, impartial and professional advice to job seekers – including aspects such as CV writing and access to training.</p> <p>The Humber Jobs Fuse website can be accessed here.</p>	<p>Available Now (Launched Thursday 09 April 2020)</p>
Guidance for businesses during the January 2021 National Lockdown	<p>Government Guidance</p> <p>More info here: www.gov.uk/guidance/national-lockdown-stay-at-home#businesses-and-venues-which-can-remain-open</p>	<p>The third national lockdown, commencing Tuesday 5th January 2021 and to run until at least the middle of February.</p> <p>A list of business that must close can be found here: www.gov.uk/guidance/national-lockdown-stay-at-home#businesses-and-venues</p> <p>A list of business that can remain open can be found here:</p>	<p>Available Now (Published 04/01/2021)</p>

		www.gov.uk/guidance/national-lockdown-stay-at-home#businesses-and-venues-which-can-remain-open	
<p>How to Report Cases of Covid-19 at Your Business</p>	<p><u>Local Authority Led</u></p> <p><u>Hull CC</u> Contact Hull City Council Public Protection Team by sending an e-mail to FoodandHealth&Safety@hullcc.gov.uk</p> <p><u>ERYC</u> Complete the online form here: www.smartsurvey.co.uk/s/LocalbusinessCovid19/</p> <p><u>NLC</u> Complete the online form here: forms.office.com/Pages/ResponsePage.aspx?id=7VVmWP8siUCBI7TBC3s9o1cu17vmiMxHjrQIUm-awPNUNDJURihLU0xFMExDVUpaQzhZOThGWIQyOSQIQCN0PWcu</p> <p><u>NELC</u> Complete the online form here: nelincolnshire-</p>	<p>There is an inherent Covid-19 transmission risks in all workplaces as a result of increasing contact and social interaction between colleagues, visitors, customers or from other sites in the supply chain. This can involve person-to-person spread or involve people touching contaminated surfaces or objects.</p> <p>The Humber local authorities can help business owners mitigate the risks to their businesses and deal with any problems that arise promptly, and with the minimum amount of disruption to essential business operations. By notifying them of any suspected or confirmed cases, businesses will receive additional support and practical advice with any Covid-19 cases as they emerge.</p> <p>The aim is to have in place an early identification and response process to aid the gathering of local intelligence on the virus and to reduce the likelihood or impact of potential local outbreaks or clusters. This is very important in protecting businesses, workforces and the wider community.</p> <p><u>How to report positive cases</u> Contact the relevant local authority that can be found in the column to the left.</p>	<p>Available Now</p>

	self.achieveservice.com/AchieveForms/?mode=fill&consentMessage=yes&form_uri=sandbox-publish://AF-Process-2d6550d8-d15a-4984-830d-f7fd97223c9f/AF-Stage-609a813a-2cf6-4bee-95f2-69e78035b0e1/definition.json&process=1&process_uri=sandbox-processes://AF-Process-2d6550d8-d15a-4984-830d-f7fd97223c9f&process_id=AF-Process-2d6550d8-d15a-4984-830d-f7fd97223c9f	<p>Please include a named contact and a telephone number if that is how you prefer to be contacted</p> <p>Once you have let them know that you have cases to report, their officers will contact you to assess the situation by asking a series of questions, which will allow them to tailor our advice to the particular risks in your business.</p>	
<p>Psychological first aid in emergencies training for frontline staff and volunteers</p>	<p>Government Delivered by Public Health England.</p> <p>More information here:</p> <p>www.gov.uk/government/news/psychological-first-aid-in-emergencies-training-for-frontline-staff-and-volunteers</p>	<p>Frontline staff and volunteers at the forefront of the national coronavirus response across England can access a new Psychological First Aid (PFA) training course.</p> <p>The course will be available to frontline workers and volunteers dealing with the public during the coronavirus pandemic.</p> <p>The free online course enables responders to develop their skills and confidence in providing key psychological support to people affected by coronavirus, including on issues such as job worries, bereavement or isolation as they carry out their vital work as part of the ongoing coronavirus response.</p> <p>It will also help to develop understanding of how emergencies like the coronavirus pandemic can affect us all, how to recognise people who may be at increased risk of distress, and how to offer practical and emotional support.</p>	<p>Available Now (web hosted training course)</p>

		<p>The training can be accessed here: www.futurelearn.com/courses/psychological-first-aid-covid-19/1?utm_campaign=fl_phecovidpsych_2020&utm_medium=futurelearn_organic_pressrelease&utm_source=fl_pr_outreach</p>	
<p>Tool to check financial support for your business</p>	<p><u>Government</u> Webpage here: www.gov.uk/business-coronavirus-support-finder</p>	<p>A new 'support finder' tool is available to help businesses and self-employed people across the UK to quickly and easily determine what financial support is available to them during the coronavirus pandemic.</p> <p>The new online platform on gov.uk asks business owners and the self-employed to fill out a quick and simple online questionnaire. They will then be directed to a list of all the financial support they may be eligible for.</p>	<p>Available Now (web hosted advice)</p>
<p>"Covid-19 Secure" – Business Reopening and working Safely during Coronavirus Guidance</p>	<p><u>Government</u> Delivered by the Department for Business, Energy & Industrial Strategy (BEIS) Webpage here: www.gov.uk/guidance/working-safely-during-coronavirus-covid-19 Self-diagnostic tool to re-opening the workplace</p>	<p>Guidance to help employers, employees and the self-employed understand how to work safely during the coronavirus pandemic.</p> <p>The government, in consultation with industry, has produced guidance to help ensure workplaces are as safe as possible.</p> <p>These 8 guides cover a range of different working environments</p> <ul style="list-style-type: none"> - Construction & Outdoor Work - Factories, Plants and Warehouses 	<p>Available Now (web hosted guidance)</p>

	<p>www.gov.uk/coronavirus-business-reopening</p> <p>support for reopening and recovery of high streets https://www.gov.uk/government/news/new-support-for-reopening-and-recovery-of-high-streets</p>	<ul style="list-style-type: none"> - Laboratories & Research Facilities - Offices & Contact Centres - Other People's Homes - Restaurants Offering Takeaway or Delivery - Shops & Branches - Vehicles <p>Many businesses operate more than one type of workplace, so you may need to use more than one of these guides as you think through what you need to do to keep people safe.</p>	
<p>Working Safely During Coronavirus – Live Webinars</p>	<p>Government Delivered by the Department for Business, Energy & Industrial Strategy (BEIS)</p>	<p>Various webinars to suit various workplaces are run by BEIS on a regular basis. Check here for the latest webinar listings.</p>	<p>Available Now (web hosted guidance)</p>
<p>Business Reopening Support and Advice from the Growth Hub</p>	<p><u>Humber Business Growth Hub</u></p> <p>Growth Hub Guidance for working safely www.humbergrowthhub.org/working-safely-during-coronavirus/</p> <p>Growth Hub webinars to watch on catch up www.growmysme.co.uk/digital-resources/</p>	<p>The Humber Business Growth Hub has collated the various government guidance, resources and advice to safely reopen the workplace in one place. A dedicated webpage can be found here.</p> <p>The Growth Hub has also operated a number of webinars on re-opening various working environment. These have been recorded and be watched on catch-up here:</p> <p>The Return to Work: Protecting Staff & Yourself: www.growmysme.co.uk/digital-resources/watch-on-catch-up-the-return-to-work-protecting-staff-yourself</p> <p>Reopening The Workplace After Covid-19 – Offices www.growmysme.co.uk/digital-resources/watch-on-</p>	<p>Available Now (web hosted guidance)</p>

		<p>catch-up-reopening-the-workplace-after-covid-19-offices/</p> <p>Reopening The Workplace After Covid-19 - Retail, Leisure & Hospitality. www.growmysme.co.uk/digital-resources/returning-to-work-safely-retail-leisure-hospitality/</p> <p>Reopening The Workplace After Covid-19 - Offsite working www.growmysme.co.uk/digital-resources/returning-to-work-safely-offsite-working/</p>	
<p>Small Business Leadership Programme</p>	<p><u>Delivered by a consortium of business schools accredited by the Small Business Charter (SBC), and supported by the Department for Business, Energy & Industrial Strategy.</u></p> <p>More information here: smallbusinesscharter.org/small-business-leadership-programme/</p>	<p>The Small Business Leadership Programme will equip business leaders with the confidence and leadership skills to plan for the future of their business, and ensure that they are in a great position to recover from the impacts of coronavirus.</p> <p>To join the Small Business Leadership Programme:</p> <ul style="list-style-type: none"> • Your business must be a Small or Medium-sized Enterprise (SME) based in England • Your business needs to employ between 5 and 249 people and have been operational for at least one year • The participant should be a decision maker or member of the senior management team within the business with at least one person reporting directly to them 	<p>Available Now</p>

		<ul style="list-style-type: none"> The participant must be able to commit to attending the full programme 	
Guidance for which businesses that are yet to reopen from Covid-19 lockdown	Government www.gov.uk/government/publications/further-businesses-and-premises-to-close/further-businesses-and-premises-to-close-guidance	To reduce social contact, some businesses and venues, including many of those in the leisure and hospitality sectors must remain closed. The full list of business and venues that must remain closed can be found on the government website.	Available Now (web hosted guidance)
Guidance on what to do if a member of your staff tests positive for Covid-19	Government	What to do if a staff member has Covid-19 – ACAS Guidance here . Test and Trace – Guidance for Employers here .	Available Now (web hosted guidance)
Covid-19 Advice from the Health & Safety Executive	The Health & Safety Executive (HSE)	All the latest information and advice on how to stay safe in the workplace, and how to carry our Covid-19 Health & Safety Risk Assessments can be found on the HSE website below. www.hse.gov.uk/news/coronavirus.htm	Available Now (web hosted advice)
Sector Specific support from Business Representative Organisations and Trade Associations	Various Directory of support available at gov.uk	The Government department for Business have published a list of sector specific coronavirus support with Trade Associations providing coronavirus related support for all the specific sectors. The directory can be found here: www.gov.uk/guidance/coronavirus-support-from-business-representative-organisations-and-trade-associations#small-businesses	Available Now (web hosted advice)

<p>The Skills Toolkit from the Department of Education</p>	<p><u>Government</u> Department for Education</p>	<p>Free courses are available through a new online platform hosted on the gov.uk website, called The Skills Toolkit.</p> <p>The new platform gives people access to free, high-quality digital and numeracy courses to help build up their skills, progress in work and boost their job prospects.</p> <p>With more people expected to be working and studying remotely in the coming months, the platform offers a great opportunity to learn new skills to help to get ahead online and gain the knowledge we'll all need for the future.</p> <p>Courses on offer cover a range of levels, from everyday maths and tools for using email and social media more effectively at work to more advanced training.</p> <p>The skills toolkit can be accessed here.</p>	<p>Available Now (web hosted service Announced Tuesday 28 April)</p>
<p>HMRC Webinars for Employers and Dealing with Employees</p>	<p><u>HMRC</u></p>	<p>These webinars hosted by HMRC provide an overview of the support available to help employers and their staff in addressing Coronavirus (COVID-19) – including the Coronavirus Job Retention Scheme, refunding eligible Statutory Sick Pay costs, furloughed employees and more.</p> <p>All future webinars can be viewed and booked onto here:</p>	<p>Available Now (web hosted advice)</p>

		<p>https://register.gotowebinar.com/rt/87281838429017601?source=Apr-HMRC-DCS-HTJRS-Emp-2</p> <p>All past webinars can be viewed on HMRC's YouTube channel here: https://www.youtube.com/channel/UCX03s8aGilPqvp992meZd6w</p>	
<p>ACAS Advice for Employers</p> <p><i>Includes webinars</i></p>	<p><u>ACAS</u></p>	<p>Dedicated advice for employers to cover a variety of Covid-19 related issues can be found on the ACAS website. Information, advice and guidance is also available over the phone for employers.</p> <p>ACAS can support with the following:</p> <ul style="list-style-type: none"> • How to manager social distancing • Self-isolation and sick pay • Closing the workplace • Leave for staff • Covid-19 symptoms in the workplace • Best practice for employers <p>www.acas.org.uk/coronavirus</p> <p>Employers can also join a free ACAS webinar 'Coronavirus – an advisory webinar for employers'. The webinar provides practical advice for employers to help manage the impact of coronavirus in the workplace.</p> <p>It includes:-</p> <ul style="list-style-type: none"> • steps that can help reduce the spread of the virus • effective ways of communicating with employees • self-isolating, time off, sickness certification and sick pay 	<p>Available Now (web hosted advice)</p>

		<ul style="list-style-type: none"> altering working hours, shift patterns and working arrangements remote working and the use of technology <p>Register here: https://www.acas.org.uk/webinars</p> <p>ACAS also operate a live weekly Twitter Q&A sessions every Friday at 10.30am. You can chat live with ACAS here: twitter.com/acasorguk</p>	
Employer Help Portal from DWP	<u>The Department for Work & Pensions</u>	<p>This site offers a range of advice to help your business overcome challenges associated with the COVID-19 pandemic. Whether you are needing to expand rapidly, or worried about redundancies, you can find advice on next steps and the best ways to support your staff.</p> <p>employerhelp.dwp.gov.uk/</p>	Available Now (web hosted advice)
Covid-19 Pensions Guidance	<u>The Pensions Regulator</u>	<p>The Pensions Regulator has published new Covid-19 guidance for employers. The guidance includes:</p> <ul style="list-style-type: none"> Automatic enrolment and maintaining pension contributions: Have the duties changed? Information about the Government’s Job Retention Scheme and pension contributions <p>www.thepensionsregulator.gov.uk/en/covid-19-coronavirus-what-you-need-to-consider</p>	Available Now (web hosted advice)

<p>DiT Advice for Exporting Businesses</p>	<p><u>Department for International Trade</u> DIT Yorkshire and Humber Provide Covid-19 support of Exports. Businesses can contact them on +44 (0) 300 365 1000 or email yorkshire@mobile.trade.gov.uk</p>	<p>Information, Advice and Guidance available for businesses that export. The webpage is updated on a regular basis:</p> <p>www.gov.uk/government/publications/coronavirus-covid-19-guidance-for-uk-businesses/coronavirus-covid-19-guidance-for-uk-businesses-trading-internationally</p>	<p>Available Now (web hosted advice)</p>
<p>Social distancing in the workplace during coronavirus (COVID-19): sector guidance</p>	<p><u>Department for Business, Energy & Industrial Strategy</u></p>	<p>Information, Advice and Guidance available for social distancing in the workplace across various industries. The webpage is updated on a regular basis:</p> <p>www.gov.uk/guidance/social-distancing-in-the-workplace-during-coronavirus-covid-19-sector-guidance#shops-running-a-pick-up-or-delivery-service</p>	<p>Available Now (web hosted advice)</p>
<p>Coronavirus (COVID-19): care home support package</p>	<p><u>Department of Health & Social Care</u></p>	<p>Information, Advice, Guidance and news of funding available for care home operators. The webpage is updated on a regular basis:</p> <p>www.gov.uk/government/publications/coronavirus-covid-19-support-for-care-homes/coronavirus-covid-19-care-home-support-package#funding</p>	<p>Available Now (web hosted advice)</p>
<p>Government Advice for Early Years and Childcare Providers</p>	<p><u>Department for Education</u></p>	<p>Information, Advice, Guidance and news of funding available for care home operators. The webpage is updated on a regular basis:</p> <p>www.gov.uk/government/publications/coronavirus-covid-19-early-years-and-childcare-closures/coronavirus-covid-19-early-years-and-childcare-closures</p>	<p>Available Now (web hosted advice)</p>

Public Health England – Guidance for Food Businesses	<u>Public Health England</u>	Information, Advice and Guidance available for food businesses. The webpage is updated on a regular basis: www.gov.uk/government/publications/covid-19-guidance-for-food-businesses/guidance-for-food-businesses-on-coronavirus-covid-19	Available Now (web hosted advice)
Rural Payments Agency – Information for Farmers, Landowners and Rural Businesses.	<u>Rural Payments Agency</u>	Information, Advice and Guidance available for farmers, landowners and rural businesses. The webpage is updated on a regular basis: www.gov.uk/government/publications/covid-19-guidance-for-food-businesses/guidance-for-food-businesses-on-coronavirus-covid-19 www.gov.uk/guidance/coronavirus-covid-19-information-for-farmers-landowners-and-rural-businesses	Available Now (web hosted advice)
Department for Education & ESFA – Guidance for Apprentice Employers	<u>Department for Education and the Education & Skills Funding Agency</u>	Information, Advice and Guidance available for businesses that employ apprentices. The webpage is updated on a regular basis: www.gov.uk/government/publications/coronavirus-covid-19-apprenticeship-programme-response	Available Now (web hosted advice)
Business School Special Webinar Series on COVID-19	<u>University of Hull – Business School</u>	<i>We would like to invite you to Hull University Business School Special Webinar Series on COVID-19. Over the next few weeks we will be hosting webinars for business, industry experts, corporate partners and</i>	Webinars Ongoing <i>Available to book now</i>

		<p><i>valued members. These webinars will focus on a wide range of topics, from Resilience Management, Healthy working, Impact to Supply Chain and special panel sessions with key experts from across the globe.</i></p> <p>These webinars are free and open access so you may share the link with colleagues and friends.</p> <p>Latest webinars can be seen here: www.facebook.com/hubsonline/</p>	
Free Courses from the Open University	<u>The Open University</u>	<p>A variety of free online courses are available for business owners, managers and staff to take part in. Over 70 separate courses are available covering Business and Money topics.</p> <p>Courses can be viewed and accessed here: www.open.edu/openlearn/free-courses</p>	Available Now (web hosted advice)
General Advice for Businesses from the British Chamber of Commerce (BCC)	<u>The British Chambers of Commerce</u>	<p>General information, Advice and Guidance available for businesses The webpage is updated on a regular basis:</p> <p>www.britishchambers.org.uk</p>	Available Now (web hosted advice)
General Advice for Businesses from the CBI	<u>Confederation of British Industry (CBI)</u>	<p>General information, Advice and Guidance available for businesses The webpage is updated on a regular basis:</p> <p>www.cbi.org.uk/coronavirus-hub/</p>	Available Now (web hosted advice)

General Advice for Businesses from the IoD	<u>Institute of Directors (IOD)</u>	General information, Advice and Guidance available for businesses The webpage is updated on a regular basis: www.iod.com/iod-coronavirus-support-hub	Available Now (web hosted advice)
General Advice for Businesses from the FSB	<u>Federation of Small Businesses (FSB)</u>	General information, Advice and Guidance available for businesses The webpage is updated on a regular basis: www.fsb.org.uk/campaign/covid19.html	Available Now (web hosted advice)
General Advice for Businesses from Enterprise Nation	<u>Enterprise Nation</u>	General information, Advice and Guidance available for businesses The webpage is updated on a regular basis: www.enterprisenation.com/coronavirus-support/	Available Now (web hosted advice)
General Advice for Businesses from the IED	<u>Institute of Economic Development (IED)</u>	General information, Advice and Guidance available for businesses The webpage is updated on a regular basis: ied.co.uk/news_events/a_route_map_of_current_business_support/	Available Now (web hosted advice)
General Advice for Businesses from Co-operative UK	<u>Co-operatives UK</u>	General information, Advice and Guidance available for businesses The webpage is updated on a regular basis: www.uk.coop/coronavirus	Available Now (web hosted advice)

Accountancy advice for businesses from the ICAEW	<u>Institute of Chartered Accountants in England & Wales (ICAEW)</u>	<p>ICAEW has launched a Coronavirus Hub to support businesses during the COVID-19 outbreak. It includes advice, support, guidance and webinars.</p> <p>Find out more at: www.icaew.com/coronavirus</p>	Available Now (web hosted advice)
Advice for Freelancers & the Self-Employed from IPSE	<u>The Association of Independent Professionals and the Self Employed (IPSE)</u>	<p>IPSE has published an update about the steps it is taking to support freelancers and the self-employed during the outbreak. It also provides advice about other support that is available to tackle the impact of coronavirus.</p> <p>Find out more at: www.ipse.co.uk/ipse-news/news-listing/coronavirus-ipse-activity-and-advice-freelancers.html.</p>	Available Now (web hosted advice)
Advice for Retailers, Warehouses and Distribution Centres	<u>British Retail Consortium</u>	<p>Specific Information, Advice and Guidance available for retailers, warehouse and distribution centre operators. The webpage is updated on a regular basis:</p> <p>brc.org.uk/coronavirus/</p> <p>Specific advice for social distancing in warehouses and distribution centres can be found here:</p> <p>brc.org.uk/news/corporate-affairs/social-distancing-in-warehouse-and-distribution-settings/</p>	Available Now (web hosted advice)
Advice for Retailers from the ACS	<u>The Association of Convenience Stores (ACS)</u>	<p>Specific Information, Advice and Guidance available for retailers. The webpage is updated on a regular basis:</p> <p>www.acs.org.uk/advice/covid-19-coronavirus</p>	Available Now (web hosted advice)

<p>Advice for Travel & Tourism Businesses from Visit Britain</p>	<p><u>Visit Britain</u></p>	<p>Specific Information, Advice and Guidance available for businesses that operated in the travel and tourism industry. The webpage is updated on a regular basis: www.visitbritain.org/covid-19-new-coronavirus-latest-information-and-advice-for-businesses?utm_source=vbve_ews_18_03_2020&utm_medium=email&utm_campaign=ews_18_03_2020</p>	<p>Available Now (web hosted advice)</p>
<p>Advice for Manufacturers from Make UK</p>	<p><u>Make UK</u></p>	<p>Specific Information, Advice and Guidance available for manufacturers. The webpage is updated on a regular basis: www.makeuk.org/coronavirus</p>	<p>Available Now (web hosted advice)</p>
<p>The Manufacturer Recovery Toolkit</p>	<p><u>The Manufacturer Magazine</u></p>	<p>The Manufacturer magazine has put together a Recovery Toolkit covering a wide range of industry-focused topics, ensuring businesses are prepared for all potential obstacles they may need to overcome.</p> <p>The toolkit consists of a number of webinars.</p> <p>The Recovery Toolkit can be accessed here.</p>	<p>Available Now (web hosted advice)</p>
<p>Advice for Construction Business from Construction Leadership Council</p>	<p><u>Construction Leadership Council (CLC)</u></p>	<p>The CLC has published site operating procedures that take into account the Government's social distancing recommendations. The procedures have been endorsed by Public Health England.</p> <p>The site operated procedures can be downloaded</p>	<p>Available Now (web hosted advice)</p>

		<p>here:</p> <p>www.constructionleadershipcouncil.co.uk/news/site-operating-procedures-during-covid-19/</p>	
<p>Advice for Charities from Civil Society</p>	<p><u>Civil Society</u></p>	<p>Specific Information, Advice and Guidance available for charities. The webpage is updated on a regular basis:</p> <p>www.civilsociety.co.uk/news/coronavirus-what-charities-need-to-know.html</p>	<p>Available Now (web hosted advice)</p>
<p>Advice for UK Employers from the CIPD</p>	<p><u>Chartered Institute of Professional Development</u></p>	<p>Specific Information, Advice and Guidance available for employers. The webpage is updated on a regular basis:</p> <p>www.cipd.co.uk/knowledge/fundamentals/emp-law/health-safety/coronavirus-factsheet</p>	<p>Available Now (web hosted advice)</p>
<p>Advice & Guidance from Google My Business</p>	<p><u>Google</u></p>	<p>Google My Business is a free resource which allows users to keep customers up to date with any new information about their services – with some automatic changes. Find out more at</p> <p>support.google.com/business/answer/9773423?p=covid_19</p>	<p>Available Now (web hosted advice)</p>
<p>Facebook Business Resource Hub</p>	<p><u>Facebook</u></p>	<p>Facebook's has created an online business resource hub with numerous resources such as a small business resilience toolkit, and a small business quick action guide. The webpage is updated on a regular basis:</p> <p>www.facebook.com/business/boost/resource</p>	<p>Available Now (web hosted advice)</p>

Other Measures			
<p>Protection from Eviction for Commercial Tenants</p>	<p><u>Government</u> Overseen by Local Authorities</p> <p>More information here: www.gov.uk/government/news/business-evictions-ban-extended-until-march</p>	<p><i>**Recently Extended to 31 March 2021**</i></p> <p>All commercial tenants <u>who cannot pay their rent because of COVID-19</u> will be <u>protected from eviction</u>.</p> <p>These measures will mean <u>no business will automatically forfeit their lease and be forced out of their premises if they miss a payment</u> up until 30 September.</p> <p>There is the option for the government to extend this period if needed.</p> <p><u>This is not a rental holiday</u>. All commercial tenants will still be liable for the rent. Commercial tenants are protected from eviction if they are unable to pay rent.</p>	<p>Available Now until 31 March 2021 (Effective from 24 March 2020)</p>
<p>Code of Practice for commercial property relationships during the COVID-19 pandemic</p>	<p><u>Government</u></p> <p>More information here: www.gov.uk/government/publications/code-of-practice-for-the-commercial-property-sector/code-of-practice-for-commercial-property-relationships-during-the-covid-19-pandemic</p>	<p>A new code of practice has been developed with leaders from the retail, hospitality and property sectors to provide clarity for businesses when discussing rental payments and to encourage best practice so that all parties are supported.</p>	<p>Available Now (Effective from 19 June 2020)</p>

Protection from Aggressive Rent Collection for Commercial Tenants	<p>Government Overseen by BEIS</p> <p>More information here: www.gov.uk/government/news/new-measures-to-protect-uk-high-street-from-aggressive-rent-collection-and-closure?utm_source=5dc5fb4c-2e93-416a-93fe-10d8e923b3ba&utm_medium=email&utm_campaign=govuk-notifications&utm_content=immediate</p>	<p>High street shops and other companies under strain will be protected from aggressive rent collection and asked to pay what they can during the coronavirus pandemic.</p> <p>The government will temporarily ban the use of statutory demands (made between 1 March 2020 and 30 June 2020) and winding up petitions presented from Monday 27 April, through to 30 June, where a company cannot pay its bills due to coronavirus.</p> <p>Government is also laying secondary legislation to provide tenants with more breathing space to pay rent by preventing landlords using Commercial Rent Arrears Recovery (CRAR) unless they are owed 90 days of unpaid rent.</p> <p>This will help ensure these companies do not fall into deeper financial strain.</p>	<p>Available Now (Effective from 23 April 2020)</p>
Relaxing of Planning Regulations	<p>Government Overseen by Local Authorities</p> <p>More information here: www.gov.uk/government/news/government-to-grant-permission-for-pubs-and-restaurants-to-operate-as-takeaways-as-part-of-coronavirus-response</p>	<p>Agreeing that pubs and restaurants will have planning regulations relaxed so they can switch to provide takeaways or deliveries, without applying for change of use – will help the business and help those at home self-isolating</p>	<p>Available Now (Effective from 17 March 2020)</p>
Pavement Licences	<p>More info here: www.gov.uk/government/publications/pavement-licences-</p>	<p>This new process introduces a streamlined and cheaper route for businesses such as cafes, restaurants and bars to secure a licence to place furniture on the highway. This will support them to</p>	<p>Available Now (Effective from 22 July 2020)</p>

	draft-guidance/draft-guidance-pavement-licences-outdoor-seating-proposal	operate safely while social distancing measures remain in place. This will provide much needed income over the summer months and protect as many hospitality jobs as possible.	
New plans to ensure pubs, restaurants and cafes offer both smoking and non-smoking outdoor options	<p>More info here: www.gov.uk/government/news/new-plans-to-ensure-pubs-restaurants-and-cafes-offer-both-smoking-and-non-smoking-outdoor-options?utm_source=a96eafc5-e2cf-4308-b09d-80cbeec1c163&utm_medium=email&utm_campaign=govuk-notifications&utm_content=immediate</p>	<p>People using pubs, restaurants and cafes will soon have greater freedom to choose non-smoking outdoor areas following an amendment tabled to legislation in Parliament.</p> <p>Under the Business and Planning Bill, the government had already set out a range of measures to help these vital businesses safely reopen and get staff back to work by making it quicker, easier and cheaper to operate outside. This will include:</p> <ul style="list-style-type: none"> • Pubs, cafes and restaurants to offer choices for smokers and non-smokers as part of new bill • Plans will help premises reassure all customers that they are open for businesses 	Available Now (Effective from 19 July 2020)
3-Month extension to Filing Company Accounts	<p>Government Overseen by Companies House</p> <p>More info here: www.gov.uk/government/news/companies-to-receive-3-month-extension-period-to-file-accounts-during-covid-</p>	<p>Companies will be given an additional 3 months to file accounts with Companies House to help companies avoid penalties as they deal with the impact of COVID-19.</p> <p>Companies will still have to apply for the 3-month extension to be granted, however those citing issues around COVID-19 will be automatically and immediately granted an extension</p>	Available Now (Effective from 25 March 2020)

	19?utm_source=f3101d97-c140-4859-9f49-b4f3d326d612&utm_medium=email&utm_campaign=govuk-notifications&utm_content=daily	<p>*The government is also in close consultation with company representative bodies, legal practitioners and others, to look at solutions for the <u>impact COVID-19 may have on companies' ability to hold Annual General Meetings</u>. Updated guidance on this matter will be published in due course.</p>	
Delay to Off-Payroll Working Rules (IR35) Reform	<p>Government Overseen by HMRC</p>	<p>The reform to the off-payroll working rules that would have applied for people contracting their services to large or medium-sized organisations (IR35) outside the public sector <u>will be delayed for one year</u> from 6 April 2020 until 6 April 2021.</p> <p>Business and individuals <u>do not need to take any action</u></p>	<p>Available Now (Effective from 17 March 2020)</p>
Change to construction working hours: new guidance	<p>Government Overseen by MHCLG</p> <p>More information here: www.gov.uk/government/publications/construction-working-hours-draft-guidance/draft-guidance-construction-site-hours-deemed-consent</p>	<p>The government has made changes to the regulation that sits against construction working hours, to enable urgent changes to construction working hours to support safe construction working in line with the government's latest social distancing guidance on construction and other outdoor work. For many construction sites, implementation of this guidance will require changes to working practices, including staggered starts and finishes, requiring different hours of operation to those which are currently permitted for the site through planning conditions.</p>	<p>Available Now (Effective from 22 July 2020)</p>
Changes to Public Sector Procurement	<p>Government Overseen by Cabinet Office</p>	<p>A new Procurement Policy Note (PPN) has been published by the Cabinet Office to further protect suppliers during and after the coronavirus outbreak.</p> <p>Under this new PPN, contracting authorities must take action with immediate effect to ensure suppliers at risk can continue normal operations once the outbreak is over.</p>	<p>Available Now (Effective from 18 March 2020)</p>

		Suppliers at risk will continue to be paid as normal according to this PPN, even if the service is disrupted or temporarily suspended, until the end of June at the earliest.	
Free Childcare	Government Backed Funding passported by Local Authorities	<p>Funding for the government's early years entitlements will continue during any periods of nursery, preschool or childminder closures, or where children cannot attend due to coronavirus (COVID-19)</p> <p>The Government will continue to pay funding to local authorities for the free entitlements for two, three and four-year-olds</p> <p>The Department for Education has set out its expectation that local authorities should follow its position and continue to pass on the government funding it receives for these entitlements to providers, in the event that any are advised to close by Public Health England or children are not able to attend due to coronavirus, to minimise short-term disruption.</p> <p>www.gov.uk/government/news/free-childcare-offers-to-continue-during-coronavirus-closures</p>	Available Now (Effective from 17 March 2020)
Full Parental Leave Entitlement for Furloughed Workers	Government Overseen by BEIS More information here: www.gov.uk/government/news/furloughed-workers-to-receive-full-parental-leave-entitlement?utm_source=336a	<p>Furloughed workers planning to take paid parental or adoption leave will be entitled to pay based on their usual earnings rather than a furloughed pay rate.</p> <p>Workers whose period of family-related pay begins on or after 25 April will be assessed on their usual, full pay.</p>	Available Now (Effective from 24 April 2020)

	7e60-eabe-4a96-b9c1-ddc2d0fc90c5&utm_medium=email&utm_campaign=govuk-notifications&utm_content=immediate	The changes will ensure those intending to take time off following the birth, adoption, or death of a child will not see their entitlement to pay affected as a result of being furloughed in the wake of the impacts of COVID-19.	
Changes to RIDDOR and Employer Health & Safety Requirements	Government Backed Overseen by the Health & Safety Executive	<p>It has now been confirmed by the Health and Safety Executive (HSE) that in certain circumstances relating to Coronavirus, employers have an obligation to make a report under the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013 (RIDDOR).</p> <p>The HSE has now clarified that there are two circumstances in which an employer has to make a RIDDOR report concerning COVID-19:</p> <ul style="list-style-type: none"> • an unintended accident at work has led to the possible or actual escape or release of Coronavirus. This must be reported as a 'dangerous occurrence'; and • a worker has been diagnosed with Coronavirus and there are reasonable grounds to believe that it was caused by exposure at work. This must be reported as a 'case of disease'. <p>A case of disease should be reported if someone has been exposed to and contracted the virus because of their work. This is a much more common situation and is likely to affect those in the health and care sectors.</p> <p>www.hse.gov.uk/news/riddor-reporting-coronavirus.htm</p>	Available Now
Temporary relaxation of the EU drivers' hours rules for a 30 day period	Government Backed Overseen by the Department for Transport	<p>Temporary relaxation of the EU drivers' hours rules for a 30 day period, for drivers supplying supermarkets with food and other essential items.</p> <p>Drivers of vehicles involved in the delivery of food,</p>	Available Now (Effective from 18 March 2020)

	<p>More information here: www.gov.uk/government/publications/covid-19-guidance-on-drivers-hours-relaxations/coronavirus-covid-19-guidance-on-drivers-hours-relaxations</p>	<p>non-food (personal care and household paper and cleaning) and over-the-counter pharmaceuticals when undertaking the following journeys:</p> <ol style="list-style-type: none"> 1) Distribution center to stores 2) From manufacturer or supplier to distribution center 3) From manufacturer or supplier to store 4) Between distribution centers and transport hub 5) Transport hub deliveries to stores <p>This temporary relaxation applies from 00:01 on Wednesday 18 March 2020 and will run until 23:59 on Sunday 31 May 2020</p>	
<p>Driving tests and MOTs for heavy vehicles suspended for up to 3 months</p>	<p>Government Backed Overseen by the Department for Transport</p> <p>More information here: www.gov.uk/guidance/coronavirus-covid-19-mots-for-lorries-buses-and-trailers?utm_source=8ee45bf9-a913-49c2-b761-85f93d888f4c&utm_medium=email&utm_campaign=govuk-notifications&utm_content=mediate#history</p>	<p>The Driver and Vehicle Standards Agency (DVSA) suspended driving tests in England, Scotland and Wales for up to 3 months from 21 March 2020. The decision was made to help prevent the spread of coronavirus as tests lead to extended contact between candidates and examiners in vehicles.</p> <p>DVSA also suspended MOTs (annual tests) for all heavy goods vehicles (HGVs) and public service vehicles (PSVs) for up to 3 months from 21 March 2020.</p> <p>Motorcycle tests were also being suspended.</p> <p><u>You can now book a lorry, bus or trailer MOT to take place from 4 July 2020 when tests restart.</u> The deadline to get the test done depends on when the</p>	

		<p>MOT was originally due.</p> <p>Your lorry, bus or trailer will automatically get a 3-month MOT exemption from the date it was originally due.</p> <p>Vehicles and trailers originally due an MOT:</p> <ul style="list-style-type: none"> • in March or April 2020 have been given two 3-month exemptions • in May, June, July or August 2020 will only get one 3-month exemption <p>Vehicles must be maintained, kept safe to drive (roadworthy) and operate within the terms of operators' licence conditions.</p>	
<p>Temporary changes to allow bus and lorry drivers who cannot complete compulsory Driver CPC training to continue to drive.</p>	<p><u>Government Backed</u> Overseen by the Department for Transport & DVLA</p>	<p>The Department for Transport has put in place temporary changes in professional driver qualification requirements</p> <p>This means that drivers whose Driver CPC card expires in the period from 1 March 2020 to 30 September 2020 can continue driving.</p> <p>Drivers should carry their expired Driver CPC card if they have it.</p> <p>The drivers that this measure applies to will be required to comply with Driver CPC rules from 1 October 2020.</p> <p>www.gov.uk/guidance/coronavirus-covid-19-temporary-changes-to-driver-cpc-requirements</p>	<p>Available Now (Effective from 01 March 2020)</p>
<p>Temporary changes to the Statutory Residence Test</p>	<p><u>Government Backed</u> Overseen by the Treasury</p>	<p>Government has proposed a change to the tax legislation to allow highly skilled individuals from across the world to come to the UK and help respond to this health emergency.</p>	<p>Effective Now</p>

		<p>The Statutory Residence Test (SRT) will be amended to ensure that any period(s) between 1 March and 1 June 2020 spent in the UK by individuals working on COVID-19 related activities will not count towards residence tests that potentially bring global earnings within the purview of UK taxation.</p> <p>These changes are time limited and will only support those people whose skillsets are currently required.</p> <p>www.gov.uk/government/publications/covid-19-temporary-changes-to-the-statutory-residence-test?utm_source=7c491cd8-8763-40cd-9f32-735178025cb4&utm_medium=email&utm_campaign=govuk-notifications&utm_content=immediate</p>	
Changes to Export Licence Applications	Government Backed Overseen by the Department for International Trade	<p>Various temporary changes have been made by the DiT to make it easier for exporters to apply for an export licence. This removes the need for wet signatures amongst other changes.</p> <p>www.gov.uk/government/publications/notice-to-exporters-202010-processing-licence-applications-during-coronavirus-covid-19/notice-to-exporters-202010-processing-licence-applications-during-coronavirus-covid-19</p>	Effective Now
Changes to Bus & Lorry Driving Licences	Government Backed Overseen by the Department for Transport and the DVLA	<p>The government have made it easier for bus and lorry drivers to renew their expiring driving licences. Drivers will receive a temporary 1-year licence providing that they do not have any medical conditions that effected their driving and their current licence expires in 2020.</p>	Effective Now (Announced Friday 17 April 2020)

		<p>Temporary change applies to drivers whose licences are due to expire or have expired since 1 January 2020.</p> <p>Find out more here.</p>	
Extra Month to Claim for Farm Payments	<u>Government Backed</u> Overseen by DEFRA	<p>The Government has confirmed the window to submit applications for the Basic Payment Scheme (BPS) and make a claim for Countryside Stewardship (CS), Environmental Stewardship (ES) and woodland legacy revenue payments will be extended by one month.</p> <p>Farmers and land managers will now have until 15 June to submit their applications without penalty.</p> <p>www.gov.uk/government/news/extra-month-to-claim-for-farm-payments</p>	Effective Now (Announced Monday 27 April 2020)
Easing of lockdown restrictions in England – reopening of further businesses	<u>Government Backed</u>	<p>From Saturday 4 July 2020, all businesses and venues in England can reopen, except for a small number of ‘Close proximity’ venues such as nightclubs, soft-play areas, indoor gyms, swimming pools, water parks, bowling alleys and spas, which will need to remain closed for now. The UK Government is continuing to work with these sectors to establish taskforces to help them to become COVID Secure and reopen as soon as possible.</p> <p>Pubs, restaurants and hairdressers and accommodation sites will be able to reopen, providing they adhere to COVID Secure guidelines. Some leisure facilities and tourist attractions may also reopen, if they can do so safely – this includes outdoor gyms and playgrounds, cinemas, museums, galleries, theme parks and arcades.</p> <p>COVID Secure guides cover a range of different types of</p>	Effective from 4th July

		<p>work:</p> <ul style="list-style-type: none"> • Find the new hotel and guest accommodation guidance here. • Find the new close contact services (hairdressing, barber shops, beauty, nail bars, make up, tattooing, spray tanning, spas, sports and massage therapy, dress fitters, tailors, fashion designers) guidance here. • Find the new visitor economy (hotels, guest accommodation, indoor and outdoor attractions, business events and consumer shows) guidance here. <p>Find the updated restaurants, pubs, bars and takeaway services guidance here.</p>	
<p>Government outlines support for pubs, cafes and restaurants</p>	<p><u>Government Backed</u></p> <p>These measures will give an immediate and much needed boost to many businesses, whilst supporting them to successfully reopen over the summer.</p> <p>Find more here.</p>	<p>More pubs, restaurants and cafes will be able to serve customers outdoors in plans announced by the government</p> <ul style="list-style-type: none"> • The government will simplify and reduce the costs of the licensing process for outdoor seating and stalls, making it easier for people to safely drink and dine outside. • Proposed planning freedoms will mean that outdoor markets, pop-up car-boot sales or summer fairs will not need a planning application. • Pubs and restaurants will be able to use car parks and terraces as dining and drinking areas, using 	<p>Effective now</p>

		<p>their existing seating licenses.</p> <ul style="list-style-type: none"> Temporary changes to licensing laws will allow many more licensed premises, such as pubs and restaurants, to sell alcohol for consumption off the premises. Customers will be able to buy their drinks from a pub and consume them elsewhere, making social distancing easier. 	
Test and Trace: Keeping a record of staff, customers and visitors	<u>Government Backed</u>	The opening up of the economy following the COVID-19 outbreak is being supported by NHS Test and Trace. Organisations in certain sectors should assist this service by keeping a temporary record of customers and visitors for 21 days. Find out more here . This privacy notice describes how the Department of Health and Social Care (DHSC) will process personal data from venues and establishments to support contact tracing	Effective now
How to treat certain expenses and benefits provided to employees during coronavirus	<u>Government backed</u>	Find out about taxable expenses and benefits when they are paid to employees because of coronavirus and how to report them to HMRC. The guidance has been updated to include information about Personal Protective Equipment (PPE), find out more here .	Effective now
Mandatory face coverings in shops	<u>Government backed</u>	<p>The Government has announced that face coverings will be mandatory from 24 July when shopping. This is to protect those who work in shops and to give people more confidence to shop safely.</p> <p>Those who do not wear a face covering in shops will face a fine of up to £100. Shops can refuse entry to someone not wearing a face covering and can call the police if someone fails to comply</p>	Effective from Friday 24 July
Advice on Disposing of Covid-19 Business Waste	<u>Government backed</u>	The government have published guidance for businesses on how to safely dispose of Covid-19 related	Effective now

		<p>business waste, such as face coverings and PPE.</p> <p>This guidance can be found here.</p>	
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