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Please note that all information and weblinks provided in this document were correct at the time of version publication. As the Covid-19 pandemic and all business support measures evolve, the contents of this document will change rapidly. We intend to issue revised versions as quickly as possible to take into account any updates to the announced measures. The Humber Business Growth Hub team

V16 Version Changes

What	Page No.	Change
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Business Support Interventions in the Humber for Covid-19 Response

Business Rates Cash Grants and Local Authority Discretionary Grants	7-10	Update to show that these grants will close Friday 28 August 2020
Culture Recovery Fund Grants	30	Added to this document as new measure
John Cracknell Youth Enterprise Grants	33	Removed this fund from the document
Job Retention Bonus	36	Update to indicate that this bonus will be paid in February 2021
Eat Out to Help Out Discount (Grant)	37	Update to include the weblink to new online guidance
Working Safely During Coronavirus – Live Webinars	43	Added to this document as new guidance
Guidance on what to do if a member of your staff tests positive for Covid-19	44	Added to this document as new guidance
Pavement Licences	57	Added to this document as new measure
New plans to ensure pubs, restaurants and cafes offer both smoking and non-smoking outdoor options	57	Added to this document as new measure
Change to construction working hours: New guidance	60	Added to this document as new measure

<u>What</u>		<u>Who</u>	<u>Details</u>	<u>When</u>		
				Green	Amber	Red
				Available now	Available in near future	Unknown
Finance – Grants & Loans to Businesses						
Business Rates	£25,000	<u>Government Backed</u> <u>Hull City Council Rates Team</u>	Cash grant of up to £25K for <u>all</u> retail, hospitality and leisure business in commercial premises with a rateable value between £15,001 and £50,999.99			

Cash Grants		<p><u>AVAILABLE NOW</u> Hull based businesses that believe they are eligible for these grants can apply here: tinyurl.com/ubq7j4t</p> <p><u>ERYC Rates Team AVAILABLE NOW</u> East Yorkshire based businesses that believe they are eligible for these grants can apply here: tinyurl.com/y99sedfo</p> <p><u>North Lincs Rate Team AVAILABLE NOW</u> North Lincolnshire based businesses that believe they are eligible for these grants can apply here: tinyurl.com/rdzowxc</p> <p><u>North East Lincs Rates Team AVAILABLE NOW</u> North East Lincolnshire based businesses that believe they are eligible for these grants can apply here: https://tinyurl.com/qvfvvrt</p>	<p>This grant is <u>in addition to</u> the 100% rates relief holiday (<i>as detailed below</i>)</p> <p>This this grant <u>will not</u> be available to businesses that:</p> <ul style="list-style-type: none"> - Do not operate from a commercial premises with a rateable value (i.e. a business that trade from a home/residential address) - Operate in a sector other than retail, hospitality and leisure. - Operate from a premises with a rateable value below £15,001 or above £50,999.99 - Operate from a premises where they <u>are not the rate payer</u> (for example businesses in managed/serviced commercial premises where the rates are paid by the landlord) <p><u>Charities that would otherwise meet the criteria</u> for this grant but whose bill for 11 March had been reduced to nil by a local discretionary award <u>should still be considered eligible</u> for this grant.</p> <p>Check the Growth Hub's dedicated guidance note for this grant here: www.humbergrowthhub.org/wp-content/uploads/2020/04/Growth-Hub-Business-Rates-Grants-Crib-Sheet-v3.pdf</p> <p>£10k cash grant for <u>all</u> businesses of <u>any sector</u>, in commercial premises that are <u>eligible for small business rate relief (SBRR) or rural rate relief</u> (with rateable value <u>below £15k</u>)</p> <p>This grant is <u>in addition to</u> the 100% rates relief</p>	<p>Available Now</p> <p>(Councils aim to process and make grant payment within 3 working days of receipt of application)</p> <p><u>These grants will close to all applicants by Friday 28 August 2020</u></p>
	£10,000			

Business Support Interventions in the Humber for Covid-19 Response

			<p>holiday (<i>as detailed below</i>)</p> <p>This this grant <u>will not</u> be available to businesses that:</p> <ul style="list-style-type: none">- Do not operate from a commercial premises with a rateable value (i.e. a business that trade from a home/residential address)- Operate from a premises with a rateable value above £15,000- Operate from a premises where they <u>are not the rate payer</u> (for example businesses in managed/serviced commercial premises where the rates are paid by the landlord and not the tenant businesses) <p>Check the Growth Hub's dedicated guidance note for this grant here: www.humbergrowthhub.org/wp-content/uploads/2020/04/Growth-Hub-Business-Rates-Grants-Crib-Sheet-v3.pdf</p>	
Local Authority Discretionary Grants	<p><u>Government Backed</u> To be administered by local authorities.</p> <p>More info here: www.gov.uk/government/news/top-up-to-local-business-grant-funds-scheme</p> <p>Check your local authority's website for more information</p>	<p>A discretionary fund has been set-up to accommodate certain small businesses previously outside the scope of the business grant funds scheme.</p> <p>The Government has given local authorities an additional 5% uplift to the funding previously announced for the Small Business Grants Fund (SBGF) and the Retail, Hospitality and Leisure Grants Fund (RHLGF).</p> <p>This additional fund is aimed at small businesses with</p>		

	<p>once the discretionary grants become available:</p> <p><u>Hull City Council</u> <u>AVAILABLE NOW</u> Hull based businesses should use this webpage to apply: www.hull.gov.uk/hbdgf</p> <p><u>ERYC</u> <u>AVAILABLE NOW (closes 19/07/20)</u> East Riding based businesses should use this webpage to apply: www.eastriding.gov.uk/business/coronavirus-grants-for-businesses-and-charities/</p> <p><u>North Lincolnshire Council</u> <u>NOW CLOSED</u> North Lincolnshire based businesses should check this webpage to see if the grant reopens to applications: investinnorthlincolnshire.com/coronavirus</p> <p><u>North East Lincolnshire Council</u> <u>NOW CLOSED</u> North East Lincolnshire based businesses should check this webpage to see if the grant</p>	<p>ongoing fixed property-related costs. Government are asking local authorities to prioritise businesses that:</p> <ul style="list-style-type: none"> • are in shared work spaces (e.g. shared offices) • are regular market traders • occupy small charity properties that would meet the criteria for Small Business Rates Relief • Bed and breakfasts that pay council tax rather than business rates. <p>Local authorities <u>may choose to make payments to other businesses based on local economic need.</u></p> <p>Whilst other qualifying criteria may be applied by local authorities, to qualify businesses must as a minimum:</p> <ul style="list-style-type: none"> • have fewer than 50 employees • be able to demonstrate that they have seen a significant drop of income due to Coronavirus restriction measures. • Not have already received either a SBGF or RHLGF grant <p>There will be three levels of grant payments. The maximum will be £25,000. There will also be grants of £10,000. Local authorities will have discretion to make payments of any amount under £10,000. The allocation of funding will be at the discretion of local authorities.</p>	<p>Grants Now Launched By All Four Local Authorities</p> <p>(Please note that some Councils are operating their grants on a deadline-driven basis)</p> <p><u>These grants will close to all applicants by Friday 28 August 2020</u></p>
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Business Support Interventions in the Humber for Covid-19 Response

	reopens to applications: www.nelincs.gov.uk/covid-19-advice-and-guidance/business-grants-support/		
Coronavirus Job Retention Scheme Grant	<p><u>Government Backed</u> Delivered by HMRC</p> <p>More information here: www.gov.uk/guidance/claim-for-wage-costs-through-the-coronavirus-job-retention-scheme</p> <p>Changes to the scheme effective 01 July 2020 can be found here: www.gov.uk/government/publications/changes-to-the-coronavirus-job-retention-scheme/changes-to-the-coronavirus-job-retention-scheme</p> <p><u>Pay Coronavirus Job</u></p>	<p>All employers will receive a grant to cover <u>80% of each employee's wages</u> up to a <u>total of £2,500 per month per employee</u>, plus the associated Employer National Insurance contributions and minimum automatic enrolment employer pension contributions on that wage.</p> <p>Employers can claim for any employee they have furloughed <u>for at least 3 consecutive weeks between 1 March and 30 June 2020.</u></p> <p>For the minimum 3 consecutive week period to be completed by 30 June, <u>the last day an employee could have started furlough for the first time was 10 June.</u></p> <p>The second phase of the scheme will now <u>run from 1st to 31st July.</u> From 1st July businesses will be allowed to bring back previously furloughed staff on part time, with employers able to claim part of the grant <u>for hours not worked.</u></p> <p>From 1 August 2020, <u>employers will be asked to contribute towards the cost</u> of furloughed</p>	<p>Available Now HMRC online portal to claim grant payment opened Monday 20 April</p> <p>Announced Friday 20 March 2020</p>

Retention Scheme grants back if you have over-claimed

Find out how to pay all or some of your grant back if you've overclaimed through the Coronavirus Job Retention Scheme. You can:

- [correct it in your next claim](#)
- make a payment to HMRC (only if you're not making another claim)
- You'll need your 14 or 15 digit payment reference number that begins with X

Find out more [here](#).

employees' wages.

Only employees that were employed and on their employer's payroll **on or before Thursday 19 March 2020** are eligible for this scheme.

To make a claim an employer must have as a minimum:

- Created and started a PAYE payroll scheme **before 28 February 2020**
- Enrolled for PAYE online (can take up to 10 days)
- A UK bank account.

Employers will need to:

- Discuss with staff and **make any changes** to employment contracts **by agreement** and this is subject to current employment law.
- Employers **must** confirm **in writing** to their employees that they have been furloughed. A record of this **must be kept for 5 years**.
- Submit the following information to HMRC through a new online portal:
 - Your e-PAYE reference number
 - Number of staff being furloughed
 - The claim period (Start and end date)
 - Amount claimed
 - Bank account number and sort code
 - Contact name
 - Contact phone number

		<p>The online claim portal launched Monday 20 April. It can be accessed at the foot of this webpage here.</p> <p>HMRC will pay the claimed grant amount into business bank accounts <u>within 6 working days</u>.</p> <p>This scheme has various criteria and nuances so it is <u>strongly recommended</u> that the gov.uk webpage for the scheme is consulted here.</p>	
Self Employed Income Support Scheme Grant	<p><u>Government Backed</u> Delivered by HMRC</p> <p>More information here: www.gov.uk/guidance/claim-a-grant-through-the-coronavirus-covid-19-self-employment-income-support-scheme</p> <p>Details about the schemes extension can be found here: www.gov.uk/guidance/claim-a-grant-through-the-coronavirus-covid-19-self-employment-income-support-scheme#extension</p>	<p>The scheme allows the self-employed to claim a taxable grant of 70% of their average monthly trading profits, paid out in a single instalment covering 3 months, and capped at £6,570 altogether.</p> <p>First claims must have been made <u>on or before 13th July</u>. A second and final claim can be made from <u>17th August</u>.</p> <p>Those that receive the grant can continue to work, start a new trade or take on other employment including voluntary work.</p> <p>The grant does not need to be repaid but will be subject to Income Tax and National Insurance.</p> <p>The scheme is only open to the following self-employed individuals:</p> <ul style="list-style-type: none"> - Those that submitted a self-assessment tax 	<p>Second round grants can be claimed from Monday 17 August</p> <p>Announced Thursday 26 March 2020</p>

		<p>return for the 2018-19 tax year</p> <ul style="list-style-type: none"> - Those that have traded in the 2019-20 tax year - Those that have trading profits of not more than £50,000 and profits that are more half their total income overall for the tax year 2018-19 or the average of the three years 2016 to 2019. - Those that are currently trading, or would be expect for coronavirus - Those that intend to continue trading - Those that have lost profits due to coronavirus <p>The self-employed can immediately check their eligibility by entering their Unique Taxpayer Reference Number (UTR) here.</p> <p>Those eligible will need:</p> <ul style="list-style-type: none"> - Their UTR number - Their National Insurance number - Government Gateway User ID & Password - UK Bank Details <p>If eligible, claims can be made here.</p>	
Bounce Back Loans Scheme	<p><u>Government & British Business Bank backed</u></p> <p>All major banks taking part.</p> <p>More information here: www.gov.uk/government/news/small-businesses-boosted-by-bounce-back-loans</p>	<p>The Bounce Back Loans scheme allows businesses to borrow between £2,000 and £50,000 and access the cash within days. Loans are interest free for the first 12 months and the interest rate is capped at 2.5% for the duration of the loan. Businesses are able to apply online through a short and simple form that banks have made available.</p> <p>The Government provides lenders with a 100% guarantee for the loan and pays any fees and interest for the first 12 months. No repayments will</p>	<p>Available Now (Announced Monday 27th April)</p>

Business Support Interventions in the Humber for Covid-19 Response

	<p>Participating lenders can be seen here: www.british-business-bank.co.uk/ourpartners/coronavirus-business-interruption-loan-schemes/bounce-back-loans/current-accredited-lenders-and-partners/</p>	<p>be due during the first 12 months.</p> <p>Loans usually reach businesses within days – providing immediate support to those that need it as easily as possible.</p> <p>Firms can access these loans through a network of accredited lenders – see list of lenders via weblink in the column at left.</p> <p>The new scheme runs alongside the existing Coronavirus Business Interruption Loan Scheme (CBILS) and Coronavirus Large Business Interruption Loan Scheme (CLBILS).</p>	
<p>Coronavirus Business Interruption Loan Scheme (CBILS) for <i>SMEs</i></p>	<p><u>Government & British Business Bank backed</u> All major banks taking part.</p> <p>More information here: www.gov.uk/guidance/apply-for-the-coronavirus-business-interruption-loan-scheme</p> <p>Participating lenders can be seen here: www.british-business-bank.co.uk/ourpartners/supporting-business-loans-enterprise-finance-guarantee/efg-</p>	<p>Loans and overdrafts of between £1,000 & £5 million <u>available to SMEs</u> that have a sound borrowing proposal, but insufficient security to meet a lender's normal requirements. The first 12 months of the credit facility will be interest free. The maximum term of loan is <u>up to 6 years</u>.</p> <p>A business is eligible if:</p> <ul style="list-style-type: none"> - It's based in the UK - Has an annual T/O of up to £45M - Has a borrowing proposal which would be considered viable, were it not for the coronavirus pandemic - It can self-certify that it has been adversely impacted by coronavirus 	<p>Available Now (from Monday 23 March)</p>

	accredited-lenders/	<p>In order to access the scheme, businesses should contact their finance provider, not the British Business Bank. New providers of the CBILS loans are being approved all the time</p> <p>Government (via British Business Bank) will guarantee 80% of the eligible lending to give lenders (banks) confidence to keep lending to businesses. There will be no fee for lenders of borrower to receive this guarantee.</p> <p><u>Personal guarantees are no longer being sought by lenders for any loan application up to a value of £250,000.</u> Applications for loans above this amount will however be subject to personal guarantees.</p> <p>Access to the scheme has now been <u>opened up to smaller businesses facing cashflow difficulties who previously would not have been eligible</u> for CBILS because they met the requirements for a standard commercial facility.</p> <p>Businesses should <u>speak to their bank at the earliest possible opportunity</u> to discuss the possible need and use of this loan.</p> <p>This scheme has various and specific criteria and nuances so it is strongly recommended that the British Business Bank webpage for the scheme is consulted here.</p>	
Coronavirus Large Business Interruption Loan Scheme (CLBILS)	<p><u>Government & British Business Bank backed</u></p> <p>All major banks taking part.</p>	<p>The new Coronavirus Large Business Interruption Loan Scheme (CLBILS) provides a government guarantee of 80% to enable banks to make loans of up to £200 million to firms with an annual turnover of</p>	<p>Available Now (Announced Friday 03 April 2020)</p>

Business Support Interventions in the Humber for Covid-19 Response

<i>for large businesses</i>	<p>More information here: www.british-business-bank.co.uk/ourpartners/corona-virus-business-interruption-loan-schemes/clbils/clbils-for-businesses-and-advisors/</p> <p>Participating lenders can be seen here: www.british-business-bank.co.uk/ourpartners/corona-virus-business-interruption-loan-schemes/clbils/current-accredited-lenders-and-partners-2/</p>	<p>more than £45 million.</p> <p>A business is eligible if:</p> <ul style="list-style-type: none"> - It's based in the UK - It has an annual T/O of more than £45M - It as a borrowing proposal which would be considered viable, were it not for the coronavirus pandemic - It can self-certify that it has been adversely impacted by coronavirus - It has not received finance from the Bank of England Covid Corporate Financing Facility (CCFF) <p>In order to access the scheme, businesses should contact their finance provider, not the British Business Bank. New providers of the CBILS loans are being approved all the time</p>	
COVID-19 Corporate Financing Facility (CCFF) Loan	<p>Government backed Administered via the Bank of England</p> <p>More information here: www.gov.uk/guidance/apply-for-the-covid-19-corporate-financing-facility</p> <p>Instructions on how to apply can be found here:</p>	<p>To support larger firms (FTSE 100 & 'Investment Grade'), the CCFF will offer financing on terms comparable to those prevailing in markets in the period before the Covid-19 economic shock, and will be open to firms that can demonstrate they were in sound financial health prior to the shock. The facility will look through temporary impacts on firms' balance sheets and cash flows by basing eligibility on firms' credit ratings prior to the Covid-19 shock. Only businesses that can access the 'Commercial Paper' market can apply, however business do not</p>	<p>Available Now (from Monday 23 March)</p>

	www.bankofengland.co.uk/news/2020/march/the-covid-corporate-financing-facility	<p>need to have previously issued commercial paper in order to participate.</p> <p>The scheme will operate for at least 12 months and for as long as steps are needed to relieve cash flow pressures on firms that make a material contribution to the UK economy. The Bank will provide 6 months' notice of the withdrawal of the Facility.</p> <p>This is not available to SMEs – SMEs should instead access the Coronavirus Business Interruption Loan Scheme for SMEs</p>	
Future Fund Loans	<p><u>Government Backed</u> Delivered by the British Business Bank</p> <p>More information here: www.gov.uk/guidance/future-fund</p> <p>and here: www.british-business-bank.co.uk/ourpartners/future-fund</p>	<p>The government has launched the new Future Fund scheme to support innovative companies that are facing financing difficulties due to the Covid-19 outbreak.</p> <p>Loans ranging from £125,000 and £5 million will be available, subject to equal match funding from private investors. The loans can be used to meet working capital costs of innovation and R&D activity.</p> <p>These loans will be convertible which means that any loan debt that cannot be repaid will be converted into equity in the company instead.</p> <p><u>The scheme is open until the end of September</u></p> <p>To be eligible businesses must:</p> <ul style="list-style-type: none"> - Be based in the UK - Be able to attract the equivalent match funding from private investors and institutions - Have previously raised at least £250,000 in equity investment from private investors in the last 5 years. 	<p>Available Now Launched Wednesday 20 May 2020</p>

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Future Fund Grants	<p><u>Government Backed</u> Delivered by Innovate UK</p> <p>More information here: www.gov.uk/government/publications/access-coronavirus-business-innovation-support-package</p>	<p>Innovate UK, the national innovation agency, will accelerate up to £200 million of grant and loan payments for its 2,500 existing Innovate UK customers on an opt-in basis.</p> <p>An extra £550 million will also be made available to increase support for existing customers and £175,000 of support will be offered to around 1,200 firms not currently in receipt of Innovate UK funding. These grant will be awarded to the most R&D intensive small and medium businesses.</p>	<p>Available Now Applications opened Friday 15 May</p>
Business Growth Grant - <i>Supporting access to Contingency Planning & Crisis Management Advice and Consultancy</i>	<p><u>Humber Business Growth Hub</u></p> <p>More information here: www.growmysme.co.uk/grants</p>	<p>Grants to cover <u>40% of the cost</u> of working with a specialist/advisor/consultant to help mitigate the business operations impact of the Covid-19 pandemic on your business, <u>of projects totalling £2,500 to £12,500.</u></p> <p>The grants can be used for:</p> <ul style="list-style-type: none"> • Working with a health & safety consultant to reopen the workplace • Working with a consultant to develop Covid-19 continuation and recovery plans for your business • Working with an HR specialist to create a workforce management plan for remote working or a return to work strategy • Working with a supply chain expert to manage 	<p>Available Now</p>

		<p>your supply chains and to develop a strategy to diversify your supply chains in light of Covid-19</p> <ul style="list-style-type: none"> Any other project that requires you to work with a specialist advisor or consultant that will aid your business's productivity, efficiency, growth, resilience, access to new markets, and create or safeguard jobs <p><u>Available to SMEs</u> (with less than 250 FTE staff and ≤€50 million turnover) <u>only.</u></p> <p>An application form, last two years of company accounts, a bank statement and one written quote for the required goods/service are needed. Growth Hub Advisor support available to complete the application and collate supporting documentation.</p> <p>Grants will be offered within 5 working days of receipt of application.</p>	
<p>Finance for Growth Grant – Supporting access to Financial Advice & Consultancy</p>	<p><u>Humber Business Growth Hub</u></p> <p>More information here: www.growmysme.co.uk/grants</p>	<p>Grants to cover <u>40% of the cost</u> of working with a specialist/advisor/consultant to help mitigate the <u>financial impact</u> of the Covid-19 pandemic on your business, <u>of projects totalling £2,500 to £12,500.</u></p> <p>The grants can be used for:</p> <ul style="list-style-type: none"> Working with an accountant or financial advisor to prepare a business plan, financial information, management accounts and forecasts for a loan application Working with an accountant or financial advisor to develop Financial Management Information Systems and strategies to safeguard or grow the business 	<p>Available Now</p>

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		<ul style="list-style-type: none"> Working with a consultant to develop a marketing strategy or a legal advisor to develop the structure of the company to enable growth Any other project that requires you to work with an accountant, financial advisor or specialist that will make your business more investment ready and aid its ability to obtain finance <p><u>Available to SMEs</u> (with less than 250 FTE staff and ≤€50 million turnover) <u>only</u>.</p> <p>An application form, last two years of company accounts, a bank statement and one written quote for the required goods/service are needed. Growth Hub Advisor support available to complete the application and collate supporting documentation.</p> <p>Grants will be offered within 5 working days of receipt of application.</p>	
ICT Start Up Grant	<p><u>Humber Business Growth Hub</u></p> <p>More information here: www.growmysme.co.uk/business-start-up-grants/</p>	<p>Start-up businesses across the Humber can apply for a new ICT grant of £1,000 to contribute toward the cost of projects totalling £2,000 to £2,500.</p> <p><u>Businesses trading for less than 12 months</u> and that need funding to help with the cost of connection</p>	Available Now

		<p>to superfast broadband, IT equipment or software, can access the grant.</p> <p>The grant can also be used towards the cost of a new website and digital marketing.</p> <p>The grant is available to all eligible SMEs in Hull, East Riding of Yorkshire, North East Lincolnshire and North Lincolnshire who have been trading for less than 12 months.</p> <p>Eligible businesses can apply here.</p>	
Kickstart Tourism Grant	<p><u>Humber Business Growth Hub</u></p> <p>More information here: www.humbergrowthhub.org/2020/07/13/kick-starting-tourism-package</p>	<p>A grant of £1,000 to £3,000 will be available to businesses in the tourism industry, to help fund 100% of the cost of working on a Covid-19 recovery project.</p> <p>Full details of this scheme are still awaited, but activities that are likely to be funded by this grant may include:</p> <ul style="list-style-type: none"> • 1-2-1 specialist advice to address immediate needs in response to Covid-19 (i.e. HR, legal, financial, health and safety, IT advice) • Productivity improvements such as use of digital tools • The development of innovative activity in a socially-distanced economy • The purchase of minor equipment to adapt or adopt new technology to allow continued service delivery or service diversification. 	<p>To be Available by mid-August 2020</p>

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		<p><u>Available to SMEs</u> (with less than 250 FTE staff and ≤€50 million turnover) <u>only</u>.</p> <p>An application form, last two years of company accounts, a bank statement and one written quote for the required goods/service are needed. Growth Hub Advisor support available to complete the application and collate supporting documentation.</p> <p>Grants will be offered within 5 working days of receipt of application.</p> <p>EOI's can be sent to growthhub@humberlep.org</p>	
Covid-19 SME Recovery Grant	<u>Humber Business Growth Hub</u>	<p>A grant of £1,000 to £3,000 will be available to SMEs in the Humber, to help fund 100% of the cost of working on a Covid-19 recovery project.</p> <p>Full details of this scheme are still awaited, but activities that are likely to be funded by this grant may include:</p> <ul style="list-style-type: none"> • 1-2-1 specialist advice to address immediate needs in response to Covid-19 (i.e. HR, legal, financial, health and safety, IT advice) • Productivity improvements such as use of digital tools • The development of innovative activity in a socially-distanced economy 	To be Available by mid-August 2020

		<ul style="list-style-type: none"> The purchase of minor equipment to adapt or adopt new technology to allow continued service delivery or service diversification. <p><u>Available to SMEs</u> (with less than 250 FTE staff and ≤€50 million turnover) <u>only</u>.</p> <p>An application form, last two years of company accounts, a bank statement and one written quote for the required goods/service are needed. Growth Hub Advisor support available to complete the application and collate supporting documentation.</p> <p>Grants will be offered within 5 working days of receipt of application.</p> <p>EOI's can be sent to growthhub@humberlep.org</p>	
Statutory Sick Pay (SSP) Rebate Scheme for SMEs	<p><u>Government Backed</u> Administered via HMRC</p> <p>More information here: www.gov.uk/guidance/claim-back-statutory-sick-pay-paid-to-employees-due-to-coronavirus-covid-19</p>	<p>Refund will <u>cover up to 2 weeks' statutory sick pay (SSP)</u> per eligible employee who has been off work because of COVID-19 for periods starting on or from Friday 13 March.</p> <p>Businesses are eligible to make a claim for the rebate if:</p> <ul style="list-style-type: none"> - They are claiming for an employee who's eligible for sick pay due to Coronavirus - They had a PAYE payroll scheme in operation before 28 February 2020 - They have fewer than 250 employees across all above schemes on 28 February 2020 - They are eligible to receive state aid under the EU Commission Temporary Framework <p>The rebate will cover up to two weeks of the</p>	<p>Available Now (Opened for claims on 26 May 2020)</p>

		<p>applicable rate of SSP, and is payable if a current or former employee was unable to work on or after 13 March 2020 and was entitled to SSP because they:</p> <ul style="list-style-type: none"> - Had Coronavirus - Self-isolated and could not work from home - Are shielding because they are at high risk of Coronavirus <p>The scheme covers the following types of employment contract:</p> <ul style="list-style-type: none"> - Full- time staff - Part-time staff - Agency contract staff - Flexible & zero-hours staff <p><u>Employers should maintain the following records of staff absences:</u></p> <ul style="list-style-type: none"> - Reason employee could not work - Details of start and end states of absence - Details of SSP qualifying days within absence period - National Insurance numbers of each employee <p>Employees <u>will not</u> need to provide a GP fit note.</p> <p>The rebate scheme opened to online claims on Tuesday 26 May. You can apply online here.</p>	
Benefits for the self-employed	<u>Government Backed</u> Administered via DWP	<u>Self-employed people are unlikely to be eligible for Statutory Sick Pay</u> , however the Government is	Available Now (effective from 13 March 2020)

		<p>making it easier for the self-employed to make a claim for Universal Credit or Contributory Employment and Support Allowance.</p> <p>Further information on how to claim Universal Credit if you're self-employed can be seen here.</p>	
Insurance Payments	<u>Insurance Providers</u>	<p>Businesses that have cover for both pandemics and government-ordered closure should be covered, as the government and insurance industry confirmed on 17 March 2020 that advice to avoid pubs, theatres etc. is sufficient to make a claim.</p> <p>Insurance policies differ significantly, so <u>businesses are encouraged to check the terms and conditions of their specific policy</u> and contact their providers. <u>Most businesses are unlikely to be covered</u>, as standard business interruption insurance policies are dependent on damage to property and will exclude pandemics.</p> <p>Government has advised the following:</p> <p><u>Notifiable Diseases</u> Many insurers use diseases on this list as triggers for the activation or exclusion of insurance cover. For example, insurers' policies that cover notifiable diseases will typically only cover a specific subset of notifiable diseases that the insurer will reference in the policy documentation. These policies will exclude any notifiable disease not on the insurers list, as well as future/unknown diseases (such as COVID-19). The price that the insurer charges for the policy is modelled against the risk posed by this set list of diseases.</p>	<p>Available Now (effective from 17 March 2020)</p>

		<p><u>Unspecified Notifiable Diseases</u> Some businesses will have purchased add-ons for their insurance that cover for 'unspecified notifiable diseases'. These policies effectively cover any disease listed as a notifiable disease, enabling the business to claim for losses for all notifiable diseases as well as from diseases that are unknown at the point the policy is written.</p> <p>The effect of the government adding COVID-19 to its list of notifiable diseases is to ensure that businesses with unspecified notifiable disease cover are able to make a claim – subject to the terms and conditions in their policy. For example, someone infected with COVID-19 may need to have been on the premises.</p> <p><u>Government Ordered Closure</u> The government asked a number of different businesses and venues to remain closed from 21 March onwards.</p> <p>Insurers have agreed that this advice is sufficient for businesses covered for COVID-19 losses to make a claim. As such, intervention by the police or any other statutory body is no longer required to trigger cover in the current circumstances.</p> <p>However, most businesses' commercial insurance policies are unlikely to offer cover for COVID-19.</p> <p><u>Event Coverage</u></p>	
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		<p>Businesses with event cancellation policies that include unspecified notifiable disease extensions should be able to make a claim for the necessary and unavoidable cancellation, abandonment, curtailment, postponement and disruption of their event for reasons beyond the control of organisers and participants (subject to the other terms and exclusions of their policy).</p> <p>Insurance for major events is often bespoke to the specific event, so businesses are encouraged to check the terms and conditions of their specific policy.</p> <p>A Q&A resource from the Association of British Insurers can be found here: www.abi.org.uk/products-and-issues/topics-and-issues/coronavirus-qa</p>	
Commercial Banking Finance and Other Measures	<u>High Street Banks</u> (Various)	<p>The majority of UK Banks are offering various new finance packages and altered terms, conditions, and fees. Some examples of the measures currently announced are:</p> <ul style="list-style-type: none"> • Waiving fees & interest on overdrafts for business customers with turnover up to £250,000 • Arrangement fee-free loan finance available • Loan repayment holidays • Interest rate reductions • Short-term support through reduced or deferred payments for mortgages • Longer-term support through extending the remaining term of mortgages, switching rates • Option of a temporary increase in credit card and overdraft limits 	

		<p>The relationship/business managers of most banks are already speaking directly with businesses most likely to be impacted.</p> <p>Businesses should speak to their bank in the first instance to discuss any financial requirement that they might have.</p> <p><u>Bank of Scotland</u> business.bankofscotland.co.uk/business-home/coronavirus.html</p> <p><u>Barclays</u> www.barclays.co.uk/business-banking/coronavirus</p> <p><u>HSBC</u> www.hsbc.co.uk/help/coronavirus/#support-businesses</p> <p><u>Lloyds</u> www.lloydsbank.com/business/coronavirus.html</p> <p><u>NatWest</u> www.business.natwest.com/business/support-centre/service-status/coronavirus.html</p> <p><u>Royal Bank of Scotland</u> www.business.rbs.co.uk/business/support-centre/service-status/coronavirus.html</p>	Available Now
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Culture Recovery Fund Grants	<p>Arts Council England www.artscouncil.org.uk/funding/CRFgrants#</p>	<p>This fund offers financial support for cultural organisations that were financially stable before Covid-19, but are now at imminent risk of failure. The fund totals up to £500 million.</p> <p>Grants of between £50,000 to £3,000,000 will be available to Cultural organisations (both profit and not for profit) based in England that are properly constituted and are registered at Companies House and/or Charity Commission, and are able to produce at least one year's full independently certified or audited financial statements.</p> <p>Local Authorities, Universities and other Public Sector bodies who run or maintain cultural services can also apply. For this programme, 'cultural' is defined as sitting within the remit of Arts Council England.</p>	Applications Open Monday 10 August.
Grants for Frontline Charities	<p>Government backed Administered via The Treasury</p> <p>List of available funds and how to apply can be found here: www.gov.uk/guidance/financial-support-for-voluntary-</p>	<p>Grants totalling £360 million will be directly allocated by government departments to charities providing key services and supporting vulnerable people during the crisis.</p> <p>Charities providing vital services and helping vulnerable people through the current crisis will benefit</p>	Available Now

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	<p>community-and-social-enterprise-vcse-organisations-to-respond-to-coronavirus-covid-19#history</p> <p>Announcement here: www.gov.uk/government/news/chancellor-sets-out-extra-750-million-coronavirus-funding-for-frontline-charities?utm_source=6ae03209-19d8-4f49-b55a-3eb0cf3cebcd&utm_medium=email&utm_campaign=govuk-notifications&utm_content=daily</p>	<p>from the £360 million allocated by government departments. These will include:</p> <ul style="list-style-type: none"> • Hospices • St Johns Ambulance • victims charities, including domestic abuse • Vulnerable children charities • Citizens Advice <p>Government departments are working at pace to identify priority recipients, with the aim for charities to receive money in the coming weeks.</p>	
Grants for Small & Medium Charities	<p>Government backed Administered via The Treasury</p> <p>Announcement here: www.gov.uk/government/news/chancellor-sets-out-extra-750-million-coronavirus-funding-for-frontline-charities?utm_source=6ae03209-19d8-4f49-b55a-3eb0cf3cebcd&utm_medium=email&utm_campaign=govuk-notifications&utm_content=daily</p>	<p>Grants totalling £370 million will also be allocated for small and medium-sized charities to support organisations at the heart of local communities which are making a big difference during the outbreak, including:</p> <ul style="list-style-type: none"> • those delivering food • those provide essential medicines • those providing financial advice <p>The grants are made via the National Lottery Community Fund for charities in England, Grants between £300 and £10,000 are available.</p>	Available Now

	notifications&utm_content=daily	<p>Some Grants also available over £10,000</p> <p>You can apply for funding with the National Lottery Community Fund here.</p>	
Coronavirus Community Grant Fund	<p><u>Two Ridings Community Foundation</u> Hull & East Riding only</p> <p>Webpage here: https://www.tworidingscf.org.uk/fund/coronavirus-community-fund/</p>	<p>100% grants up to £2,000 (small grants) and £10,000 (large grants) to deal with emerging issues in the community as a result of the continuing threat of coronavirus. Fund will support:</p> <ul style="list-style-type: none"> • Community organisations that are preparing themselves to appropriately respond and continue their work in a difficult work environment, and to tailor their specialist services • Development of advice and support initiatives to fill gaps for people and places where there's no current services • Groups that provide vital community support to maintain some level of viability through these uncertain times where they are experiencing a significant loss of income <p>Must be a voluntary organisation, community group, small charity or other not for profit organisation with at least 3 unrelated management committee members.</p>	<p>Available Now (effective from 18 March 2020)</p>
The Prince's Trust and NatWest Enterprise Relief Fund Grants	<p><u>The Prince's Trust and NatWest</u></p> <p>Webpage here: https://www.princes-trust.org.uk/about-the-trust/coronavirus-response/enterprise-relief-fund</p>	<p>The £5million Enterprise Relief Fund offers grants to 18 to 30-year olds across the UK who are self-employed and/or running their own business. In conjunction with cash grants, the initiative will offer one-to-one support and guidance to anyone who needs it and who may be worried about their future.</p> <p>Grants can be used to maintain core business operations during the crisis, as well as meet any existing financial commitments, such as paying for</p>	<p>Available Now</p>

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		<p>essential equipment or settling invoices from suppliers. Additionally, grants will also support young people to diversify their business to respond to opportunities created by the crises.</p> <p>The initiative will offer one-to-one support and guidance to any applicants who need it.</p> <p>To be eligible to apply, you must be a business owner aged 18 to 30, who set up their business in the last four years and don't have any other source of income during the crisis.</p> <p>Entrepreneurs aged 18-30 who are not eligible for the fund but find their businesses to be affected by coronavirus can contact The Prince's Trust for support. Every young person who gets in touch will be offered personalised one to one support to connect with mentors or build their skills.</p>	
Heritage Emergency Fund Grants	<p><u>Heritage Lottery Fund</u></p> <p>Webpage here:</p> <p>www.heritagefund.org.uk/news/heritage-emergency-fund-launches-help-sector</p>	<p>Grants of between £3,000 and £50,000 will address immediate pressures over the next three-six months for those organisations most in need.</p> <p>It is available to organisations <u>across the full breadth of heritage</u>, including historic sites, industrial and maritime heritage, museums, libraries and archives, parks and gardens, landscapes and nature.</p> <p>Organisations which have received funding in the past</p>	<p>Available Now Applications close Friday 31 July 2020</p> <p>(Announced 08 April 2020)</p>

		<p>or are either a current grantee, or still under contract following a previous grant, can apply.</p> <p>Priority will be given where:</p> <ul style="list-style-type: none"> • there is limited or no access to other sources of support • where heritage is most at risk • where an organisation is at risk of severe financial crisis due to coronavirus (COVID-19) <p>Fund will open for applications within next few days (as at 08 April 2020)</p>	
Dairy Response Fund 2020	<p><u>Government</u> Overseen by DEFRA</p> <p>More information and online application form here: www.gov.uk/government/publications/dairy-response-fund-2020</p>	<p>The Dairy Response Fund 2020 provides support to eligible dairy farmers in England who produce cows' milk. They can apply for a one-off payment.</p> <p>Since the start of the coronavirus outbreak, the dairy industry has faced challenges of excess milk, falling prices, and reduced demand from the hospitality sector.</p> <p>DEFRA has set up a fund to help those dairy farmers most in need in England overcome the impact of the coronavirus (COVID-19) outbreak.</p> <p>The new funding will help support dairy farmers who have seen decreased demand for their products as bars, restaurants and cafes have had to close. The fund will be administered by the Rural Payments Agency (RPA).</p>	<p>Available Now</p> <p>(Applications close Friday 14 August 2020)</p>
Google Ads Credits	<p><u>Google</u></p> <p>Webpage here: tinyurl.com/y8mdt9zq</p>	<p>Google has committed \$340 million in Google Ads credits available to all SMEs with active accounts over the past year. Credit notifications will appear in their Google Ads accounts and can be used at any point until the end of 2020 across its advertising platforms.</p>	<p>Available Now</p>

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<p>Facebook Small Business Grants</p>	<p><u>Facebook</u></p> <p>Webpage here: www.facebook.com/business/bost/grants</p>	<p>The grants will endeavour to help businesses that are experiencing disruptions in their cash flow.</p> <p>Facebook is offering approximately £84 million in cash grants and advertising credits on its ad platform for up to 30,000 eligible small businesses.</p> <p>The funding is intended to help firms in the following ways:</p> <ul style="list-style-type: none"> • Covering operational costs. • Helping with rent costs. • Connecting with more customers. • Maintaining a strong workforce. <p>To be eligible businesses must:</p> <ul style="list-style-type: none"> - Have between 2 & 50 staff - Have been trading for at least 12 months - Have faced challenges from Covid-19 <p>Facebook is still working through the application process for British business. This is expected to launch shortly.</p>	<p>Not Yet Available</p> <p>No indication of when UK applications will open</p>
<p>Natwest Bank Social Enterprise Grant</p>	<p>NatWest</p> <p>Webpage Here www.business.natwest.com/business/loans-and-finance/social-and-community-capital.html</p>	<p>The NatWest Social & Community Capital charity (supported and funded by the bank) launched a £1m grant fund to help social enterprises survive the Covid-19 crisis. They unveiled a Coronavirus Response Fund to help organisations right across the UK that have suffered because of lockdown restrictions. Grants worth between £5,000 and £50,000 are</p>	<p>Available Now</p>

		available for social enterprises, charities and community business that employ people from vulnerable or disadvantaged groups.	
Job Retention Bonus	<p><u>Government Backed</u> <u>Overseen by HMRC</u></p> <p>More information here: www.gov.uk/government/publications/job-retention-bonus/job-retention-bonus</p>	<p>A Job Retention Bonus that will be introduced to help firms keep furloughed workers.</p> <p>UK Employers will receive a one-off bonus of £1,000 for each furloughed employee who is still employed as of 31 January 2021.</p> <p>From February 2021, employers will be able to claim the Job Retention Bonus through GOV.UK. More detail about this process will be published in guidance by the end of September 2020.</p>	<p>Not yet Available Announced 08/07/2020</p>
Kickstart Scheme Wage Subsidy	<p><u>Government Backed</u></p> <p>More information here: www.gov.uk/government/publications/a-plan-for-jobs-documents/a-plan-for-jobs-2020</p>	<p>A new £2 billion Kickstart Scheme will be launched to create hundreds of thousands of new, fully subsidised jobs for young people across the country. Those aged 16-24, claiming Universal Credit and at risk of long-term unemployment, will be eligible.</p> <p>Funding available for each six-month job placement will cover 100% of the National Minimum Wage for 25 hours a week – and employers will be able to top this wage up.</p>	<p>Not Yet Available Announced 08/07/2020</p>
Subsidy for Trainee and Apprenticeship Recruitment	<p><u>Government Backed</u></p> <p>More information here: www.gov.uk/government/publications/a-plan-for-jobs-documents/a-plan-for-jobs-2020</p>	<p>Businesses will be given £2,000 for each new apprentice they hire under the age of 25, and £1,500 for each new apprentice they hire over the age of 25.</p> <p>This will apply to any apprentices recruited between 1st August 2020 and 31st January 2021.</p> <p>Moreover, businesses will receive a £1,000 grant for each trainee that they provide with work experience.</p>	<p>Available from Saturday 1st August Announced 08/07/2020</p>

<p>Eat Out to Help Out Discount (Grant)</p>	<p><u>Government Backed</u></p> <p>More information here: www.gov.uk/government/publications/get-more-information-about-the-eat-out-to-help-out-scheme/get-more-information-about-the-eat-out-to-help-out-scheme#specific-examples</p>	<p>To encourage people to safely return to eating out at restaurants, the Government has introduced a new Eat Out to Help Out discount. The scheme will support over 129,000 businesses in the hospitality industry.</p> <p>Diners can get 50% off meals and non-alcoholic drinks, up to £10 per person, at participating restaurants, bars and cafes when they eat in. The scheme is valid all day every Monday, Tuesday and Wednesday during August.</p> <p>Participating restaurants and establishments will be reimbursed for the discount they pass onto customers</p> <p>Restaurants and other establishments can now register for the scheme here.</p>	<p>Available every Monday, Tuesday and Wednesday in August Announced 08/07/2020</p>
<p>Finance – Tax Holidays & Deferments</p>			
<p>100% Business Rates Holiday</p>	<p><u>Government Backed</u></p> <p>Hull City Council Rates Team www.hull.gov.uk/business/business-rates/small-business-rates-relief</p> <p>ERYC Rates Team</p>	<p>A 100% business rates holiday for all retail, hospitality and leisure businesses that operate from a commercial premises with any rateable value for the duration of the 2020-21 tax year.</p> <p><i>*See table at foot of document for full list of properties that will benefit from this rate holiday.</i></p>	<p>Available Now</p> <p>Guidance for Local Authorities published Wednesday 18 March</p>

	<p>www.eastriding.gov.uk/business/business-rates/billing-business-rates/#budget</p> <p>North Lincs Rate Team www.northlincs.gov.uk/jobs-business-and-regeneration/business-rates/</p> <p>North East Lincs Rates Team www.nelincs.gov.uk/business-and-investment/business-rates/</p>	<p>A 100% business rates holiday for nurseries for the duration of the 2020-21 tax year will also be available. Nurseries that occupy the following properties will be eligible for the business rates holiday:</p> <ul style="list-style-type: none"> - Occupied by providers listed on Ofsted's Early Years Register - Wholly or mainly used for the provision of the Early Years Foundation Stage <p>This is an automatic offer - <u>businesses do not need to apply</u></p> <p>Businesses can estimate the business rate relief using the business rates calculator here</p>	Eligible businesses will be contacted by their local council rates team in early April
Income Tax deferment	<p><u>Government backed</u> Overseen by HMRC</p> <p>More information here: https://www.gov.uk/pay-self-assessment-tax-bill</p>	<p>For the <u>self-employed</u>, Income Tax payments due by 31 July 2020 under the Self-Assessment system will be <u>deferred to January 2021.</u></p> <p>This is an automatic offer – <u>the self-employed do not need to apply.</u></p> <p>No penalties or interest for late payment will be charged in the deferral period.</p>	Effective Immediately <i>Announced Friday 20 March</i>
VAT bill deferment	<p><u>Government backed</u> Overseen by HMRC</p> <p>Scheme ended 30th June</p> <p>More information here: www.businesssupport.gov.uk/vat-deferral/</p>	<p><u>All VAT-registered businesses</u> can <u>defer their VAT payments</u> for the period 20 March 2020 to 30 June 2020.</p> <p>VAT bills accumulated during the stated deferral period will not be due for payment <u>until end of the financial year on 31 March 2021.</u></p> <p>This is an automatic offer - <u>businesses do not need</u></p>	Effective Immediately <i>Announced Friday 20 March</i>

		to apply. However, businesses that pay via direct debit will need to cancel this with their bank to ensure that payment is not automatically taken. Any VAT payment reminder notices received before 30 June can be ignored.	
Vat Rate Reduction	<p><u>Government Backed</u> <u>Overseen by HMRC</u></p> <p>More information here: www.gov.uk/government/publications/revenue-and-customs-brief-10-2020-temporary-reduced-rate-of-vat-for-hospitality-holiday-accommodation-and-attractions/guidance-on-the-temporary-reduced-rate-of-vat-for-hospitality-holiday-accommodation-and-attractions </p>	<p>The government have announced a temporary 5% reduced rate of VAT for certain supplies of hospitality, hotel and holiday accommodation, and admissions to certain attractions.</p> <p>This cut in the VAT rate from the standard rate of 20% will have effect from 15 July 2020 to 12 January 2021.</p>	<p>Effective from Wednesday 15 July 2020 Announced 08/07/2020</p>
HMRC Time to Pay service – tax bill deferments and reductions	<p><u>HMRC</u> Dedicated Helpline: 0800 0159 559</p> <p>More information here: https://www.gov.uk/difficulties-paying-hmrc </p>	<p>Businesses in financial distress/with outstanding tax liabilities may be eligible to receive support with their tax affairs through HMRC's Time To Pay service.</p> <p>These arrangements are agreed by HMRC on a case-by-case basis.</p> <p>HMRC have recently scaled-up the Time to Pay service to all firms and individuals who are in temporary financial distress as a result of Covid-19</p>	<p>Available Now</p>

			and that have outstanding tax bills.	
Advice and Support				
Support from Growth Hub Advisors	General business information, advice and guidance from Growth Hub Business Advisors <u>Free & Impartial</u>	<u>Humber Business Growth Hub</u> All enquiries email: Growth.Hub@humberlep.org	Tailored information, advice and guidance available via telephone and email from a locally-based Growth Hub Business Advisor. Can advise and support on issues such as: <ul style="list-style-type: none"> - How to access government support & funding - How to work on business contingency plans - How to work on business survival planning - How to manage workforce & staffing issues - How to implement new government guidance (i.e. changes to sick pay etc.) Enquiries relating to <u>financial matters</u> will be dealt with <u>by the Finance Business Advisor team</u> (see below) Call back from advisors <u>within 2 working days</u> of the enquiry being received.	Available Now
	Financial, cashflow, and liquidity management information, advice and guidance from Finance Business Advisors		Finance, cashflow and liquidity advice and guidance support via telephone and email from locally-based Finance Business Advisor. Can advise and support on issues such as: <ul style="list-style-type: none"> - How to manage cashflow and liquidity - Discuss the most suitable finance and funding available - How to create a financial survival plan 	

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	<u>Free & Impartial</u>		Enquiries relating to non-financial matters will be dealt with <u>by the Growth Hub Business Advisor team</u> (see above) Call back from advisors <u>within 2 working days</u> of the enquiry being received.	
Growth Hub Business Support Webinars	<u>Humber Business Growth Hub</u> Keep checking for latest webinars here: www.growmysme.co.uk/events	A variety of webinars are operated on a weekly basis by the Humber Business Growth Hub's #GrowMySME Programme. Topics include; <ul style="list-style-type: none">- How to manage staff remotely- How to implement home working for employees- Effective marketing during a crisis- Step-by-step guide to protecting your business financial during a recession- Sourcing new suppliers and managing supply chains- Dynamic Leadership – How to Pivot your SME- Managing Mental Health of Employees	Some webinars available now, other to follow. Check www.growmysme.co.uk/events for more information	
Humber Jobs Fuse	<u>Humber LEP Led</u> Delivered in partnership between: <ul style="list-style-type: none">- The Education Development Trust- The DWP- Hull City Council- East Riding of Yorkshire Council- North Lincolnshire	The Humber Jobs Fuse connects employers who have urgent vacancies with individuals across Humber who are available to start work – while also listening to employers who have to make redundancies to see if there are opportunities for their staff arising in the region. Humber Jobs Fuse also supports those whose jobs have been affected through its dedicated telephone enquiry service – which offers free, impartial and	Available Now (Launched Thursday 09 April 2020)	

	<p>Council</p> <ul style="list-style-type: none"> - North East Lincolnshire Council - Skills Support for the Workforce 	<p>professional advice to job seekers – including aspects such as CV writing and access to training.</p> <p>The Humber Jobs Fuse website can be accessed here.</p>	
Coronavirus Community Support Hub	<p>Humber LEP Led Delivered on behalf of the Humber Economic Resilience and Local Resilience Forums.</p>	<p>The Hub brings businesses and other organisations together to support the local community and each other.</p> <p>The website will list details of organisations seeking help, products and service, and those offering support, products and services.</p> <p>The Coronavirus Community Support Hub website can be accessed here.</p>	<p>Available Now (Launched Thursday 02 April 2020)</p>
Psychological first aid in emergencies training for frontline staff and volunteers	<p>Government Delivered by Public Health England.</p> <p>More information here: www.gov.uk/government/news/psychological-first-aid-in-emergencies-training-for-frontline-staff-and-volunteers</p>	<p>Frontline staff and volunteers at the forefront of the national coronavirus response across England can access a new Psychological First Aid (PFA) training course.</p> <p>The course will be available to frontline workers and volunteers dealing with the public during the coronavirus pandemic.</p> <p>The free online course enables responders to develop their skills and confidence in providing key psychological support to people affected by coronavirus, including on issues such as job worries, bereavement or isolation as they carry out their vital work as part of the ongoing coronavirus response.</p> <p>It will also help to develop understanding of how emergencies like the coronavirus pandemic can affect us all, how to recognise people who may be at</p>	<p>Available Now (web hosted training course)</p>

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		<p>increased risk of distress, and how to offer practical and emotional support.</p> <p>The training can be accessed here: www.futurelearn.com/courses/psychological-first-aid-covid-19/1?utm_campaign=fl_phecovidpsych_2020&utm_medium=futurelearn_organic_pressrelease&utm_source=fl_pr_outreach </p>	
Tool to check financial support for your business	<p><u>Government</u></p> <p>Webpage here: www.gov.uk/business-coronavirus-support-finder </p>	<p>A new 'support finder' tool is available to help businesses and self-employed people across the UK to quickly and easily determine what financial support is available to them during the coronavirus pandemic.</p> <p>The new online platform on gov.uk asks business owners and the self-employed to fill out a quick and simple online questionnaire. They will then be directed to a list of all the financial support they may be eligible for.</p>	<p>Available Now (web hosted advice)</p>
"Covid-19 Secure" – Business Reopening and working Safely during Coronavirus Guidance	<p><u>Government</u></p> <p>Delivered by the Department for Business, Energy & Industrial Strategy (BEIS)</p> <p>Webpage here: www.gov.uk/guidance/working-safely-during-coronavirus-covid-19 </p>	<p>Guidance to help employers, employees and the self-employed understand how to work safely during the coronavirus pandemic.</p> <p>The government, in consultation with industry, has produced guidance to help ensure workplaces are as safe as possible.</p> <p>These 8 guides cover a range of different working environments</p>	<p>Available Now (web hosted guidance)</p>

	<p>Self-diagnostic tool to re-opening the workplace www.gov.uk/coronavirus-business-reopening</p> <p>support for reopening and recovery of high streets https://www.gov.uk/government/news/new-support-for-reopening-and-recovery-of-high-streets</p>	<ul style="list-style-type: none"> - Construction & Outdoor Work - Factories, Plants and Warehouses - Laboratories & Research Facilities - Offices & Contact Centres - Other People's Homes - Restaurants Offering Takeaway or Delivery - Shops & Branches - Vehicles <p>Many businesses operate more than one type of workplace, so you may need to use more than one of these guides as you think through what you need to do to keep people safe.</p>	
Working Safely During Coronavirus – Live Webinars	<p>Government Delivered by the Department for Business, Energy & Industrial Strategy (BEIS)</p>	<p>Various webinars to suit various workplaces are run by BEIS on a regular basis. Check here for the latest webinar listings.</p>	Available Now (web hosted guidance)
Business Reopening Support and Advice from the Growth Hub	<p>Humber Business Growth Hub</p> <p>Growth Hub Guidance for working safely www.humbergrowthhub.org/working-safely-during-coronavirus/</p> <p>Growth Hub webinars to watch on catch up www.growmysme.co.uk/digital-resources/</p>	<p>The Humber Business Growth Hub has collated the various government guidance, resources and advice to safely reopen the workplace in one place. A dedicated webpage can be found here.</p> <p>The Growth Hub has also operated a number of webinars on re-opening various working environment. These have been recorded and be watched on catch-up here:</p> <p>The Return to Work: Protecting Staff & Yourself: www.growmysme.co.uk/digital-resources/watch-on-catch-up-the-return-to-work-protecting-staff-yourself</p> <p>Reopening The Workplace After Covid-19 –</p>	Available Now (web hosted guidance)

		<p>Offices www.growmysme.co.uk/digital-resources/watch-on-catch-up-reopening-the-workplace-after-covid-19-offices/</p> <p>Reopening The Workplace After Covid-19 - Retail, Leisure & Hospitality. www.growmysme.co.uk/digital-resources/returning-to-work-safely-retail-leisure-hospitality/</p> <p>Reopening The Workplace After Covid-19 - Offsite working www.growmysme.co.uk/digital-resources/returning-to-work-safely-offsite-working/</p>	
Guidance for which businesses that are yet to reopen from Covid-19 lockdown	<p><u>Government</u> www.gov.uk/government/publications/further-businesses-and-premises-to-close/further-businesses-and-premises-to-close-guidance</p>	To reduce social contact, some businesses and venues, including many of those in the leisure and hospitality sectors must remain closed. The full list of business and venues that must remain closed can be found on the government website.	Available Now (web hosted guidance)
Guidance on what to do if a member of your staff tests positive for Covid-19	<p><u>Government</u></p>	<p>What to do if a staff member has Covid-19 – ACAS Guidance here.</p> <p>Test and Trace – Guidance for Employers here.</p>	Available Now (web hosted guidance)

Covid-19 Advice from the Health & Safety Executive	<u>The Health & Safety Executive (HSE)</u>	<p>All the latest information and advice on how to stay safe in the workplace, and how to carry out Covid-19 Health & Safety Risk Assessments can be found on the HSE website below.</p> <p>www.hse.gov.uk/news/coronavirus.htm</p>	Available Now (web hosted advice)
Sector Specific support from Business Representative Organisations and Trade Associations	<u>Various</u> Directory of support available at gov.uk	<p>The Government department for Business have published a list of sector specific coronavirus support with Trade Associations providing coronavirus related support for all the specific sectors.</p> <p>The directory can be found here: www.gov.uk/guidance/coronavirus-support-from-business-representative-organisations-and-trade-associations#small-businesses </p>	Available Now (web hosted advice)
The Skills Toolkit from the Department of Education	<u>Government</u> Department for Education	<p>Free courses are available through a new online platform hosted on the gov.uk website, called The Skills Toolkit.</p> <p>The new platform gives people access to free, high-quality digital and numeracy courses to help build up their skills, progress in work and boost their job prospects.</p> <p>With more people expected to be working and studying remotely in the coming months, the platform offers a great opportunity to learn new skills to help to get ahead online and gain the knowledge we'll all need for the future.</p> <p>Courses on offer cover a range of levels, from everyday maths and tools for using email and social media more effectively at work to more advanced training.</p>	Available Now (web hosted service Announced Tuesday 28 April)

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		The skills toolkit can be accessed here .	
HMRC Webinars for Employers and Dealing with Employees	<u>HMRC</u>	<p>These webinars hosted by HMRC provide an overview of the support available to help employers and their staff in addressing Coronavirus (COVID-19) – including the Coronavirus Job Retention Scheme, refunding eligible Statutory Sick Pay costs, furloughed employees and more.</p> <p>All future webinars can be viewed and booked onto here: https://register.gotowebinar.com/rt/87281838429017601?source=Apr-HMRC-DCS-HTJRS-Emp-2</p> <p>All past webinars can be viewed on HMRC's YouTube channel here: https://www.youtube.com/channel/UCX03s8aGilPqvp992meZd6w</p>	Available Now (web hosted advice)
ACAS Advice for Employers <i>Includes webinars</i>	<u>ACAS</u>	<p>Dedicated advice for employers to cover a variety of Covid-19 related issues can be found on the ACAS website. Information, advice and guidance is also available over the phone for employers.</p> <p>ACAS can support with the following:</p> <ul style="list-style-type: none"> • How to manage social distancing • Self-isolation and sick pay 	

		<ul style="list-style-type: none"> • Closing the workplace • Leave for staff • Covid-19 symptoms in the workplace • Best practice for employers <p>www.acas.org.uk/coronavirus</p> <p>Employers can also join a free ACAS webinar 'Coronavirus – an advisory webinar for employers'. The webinar provides practical advice for employers to help manage the impact of coronavirus in the workplace.</p> <p>It includes:-</p> <ul style="list-style-type: none"> • steps that can help reduce the spread of the virus • effective ways of communicating with employees • self-isolating, time off, sickness certification and sick pay • altering working hours, shift patterns and working arrangements • remote working and the use of technology <p>Register here: https://www.acas.org.uk/webinars</p> <p>ACAS also operate a live weekly Twitter Q&A sessions every Friday at 10.30am. You can chat live with ACAS here: twitter.com/acasorguk</p>	Available Now (web hosted advice)
Employer Help Portal from DWP	<u>The Department for Work & Pensions</u>	<p>This site offers a range of advice to help your business overcome challenges associated with the COVID-19 pandemic. Whether you are needing to expand rapidly, or worried about redundancies, you can find advice on next steps and the best ways to support your staff.</p>	Available Now (web hosted advice)

		employerhelp.dwp.gov.uk/	
Covid-19 Pensions Guidance	<u>The Pensions Regulator</u>	<p>The Pensions Regulator has published new Covid-19 guidance for employers. The guidance includes:</p> <ul style="list-style-type: none"> • Automatic enrolment and maintaining pension contributions: Have the duties changed? • Information about the Government's Job Retention Scheme and pension contributions <p>www.thepensionsregulator.gov.uk/en/covid-19-coronavirus-what-you-need-to-consider</p>	Available Now (web hosted advice)
DiT Advice for Exporting Businesses	<u>Department for International Trade</u> DIT Yorkshire and Humber Provide Covid-19 support of Exports. Businesses can contact them on +44 (0) 300 365 1000 or email yorkshire@mobile.trade.gov.uk	<p>Information, Advice and Guidance available for businesses that export. The webpage is updated on a regular basis:</p> <p>www.gov.uk/government/publications/coronavirus-covid-19-guidance-for-uk-businesses/coronavirus-covid-19-guidance-for-uk-businesses-trading-internationally</p>	Available Now (web hosted advice)

Social distancing in the workplace during coronavirus (COVID-19): sector guidance	<u>Department for Business, Energy & Industrial Strategy</u>	<p>Information, Advice and Guidance available for social distancing in the workplace across various industries. The webpage is updated on a regular basis:</p> <p>www.gov.uk/guidance/social-distancing-in-the-workplace-during-coronavirus-covid-19-sector-guidance#shops-running-a-pick-up-or-delivery-service</p>	Available Now (web hosted advice)
Coronavirus (COVID-19): care home support package	<u>Department of Health & Social Care</u>	<p>Information, Advice, Guidance and news of funding available for care home operators. The webpage is updated on a regular basis:</p> <p>www.gov.uk/government/publications/coronavirus-covid-19-support-for-care-homes/coronavirus-covid-19-care-home-support-package#funding</p>	Available Now (web hosted advice)
Government Advice for Early Years and Childcare Providers	<u>Department for Education</u>	<p>Information, Advice, Guidance and news of funding available for care home operators. The webpage is updated on a regular basis:</p> <p>www.gov.uk/government/publications/coronavirus-covid-19-early-years-and-childcare-closures/coronavirus-covid-19-early-years-and-childcare-closures</p>	Available Now (web hosted advice)
Public Health England – Guidance for Food Businesses	<u>Public Health England</u>	<p>Information, Advice and Guidance available for food businesses. The webpage is updated on a regular basis:</p> <p>www.gov.uk/government/publications/covid-19-guidance-for-food-businesses/guidance-for-food-businesses-on-coronavirus-covid-19</p>	Available Now (web hosted advice)

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Rural Payments Agency – Information for Farmers, Landowners and Rural Businesses.	<u>Rural Payments Agency</u>	<p>Information, Advice and Guidance available for farmers, landowners and rural businesses. The webpage is updated on a regular basis:</p> <p>www.gov.uk/government/publications/covid-19-guidance-for-food-businesses/guidance-for-food-businesses-on-coronavirus-covid-19</p> <p>www.gov.uk/guidance/coronavirus-covid-19-information-for-farmers-landowners-and-rural-businesses</p>	Available Now (web hosted advice)
Department for Education & ESFA – Guidance for Apprentice Employers	<u>Department for Education and the Education & Skills Funding Agency</u>	<p>Information, Advice and Guidance available for businesses that employ apprentices. The webpage is updated on a regular basis:</p> <p>www.gov.uk/government/publications/coronavirus-covid-19-apprenticeship-programme-response</p>	Available Now (web hosted advice)
Business School Special Webinar Series on COVID-19	<u>University of Hull – Business School</u>	<p><i>We would like to invite you to Hull University Business School Special Webinar Series on COVID-19. Over the next few weeks we will be hosting webinars for business, industry experts, corporate partners and valued members. These webinars will focus on a wide range of topics, from Resilience Management, Healthy working, Impact to Supply Chain and special panel sessions with key experts from across the globe.</i></p> <p>These webinars are free and open access so you may share the link with colleagues and friends.</p>	Webinars Ongoing <i>Available to book now</i>

		<p>Latest webinars can be seen here: www.facebook.com/hubsonline/</p>	
Free Courses from the Open University	<u>The Open University</u>	<p>A variety of free online courses are available for business owners, managers and staff to take part in. Over 70 separate courses are available covering Business and Money topics.</p> <p>Courses can be viewed and accessed here: www.open.edu/openlearn/free-courses</p>	Available Now (web hosted advice)
General Advice for Businesses from the British Chamber of Commerce (BCC)	<u>The British Chambers of Commerce</u>	<p>General information, Advice and Guidance available for businesses The webpage is updated on a regular basis:</p> <p>www.britishchambers.org.uk</p>	Available Now (web hosted advice)
General Advice for Businesses from the CBI	<u>Confederation of British Industry (CBI)</u>	<p>General information, Advice and Guidance available for businesses The webpage is updated on a regular basis:</p> <p>www.cbi.org.uk/coronavirus-hub/</p>	Available Now (web hosted advice)
General Advice for Businesses from the IoD	<u>Institute of Directors (IOD)</u>	<p>General information, Advice and Guidance available for businesses The webpage is updated on a regular basis:</p> <p>www.iod.com/iod-coronavirus-support-hub</p>	Available Now (web hosted advice)
General Advice for Businesses from the FSB	<u>Federation of Small Businesses (FSB)</u>	<p>General information, Advice and Guidance available for businesses The webpage is updated on a regular basis:</p> <p>www.fsb.org.uk/campaign/covid19.html</p>	Available Now (web hosted advice)

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General Advice for Businesses from Enterprise Nation	<u>Enterprise Nation</u>	General information, Advice and Guidance available for businesses The webpage is updated on a regular basis: www.enterprisenation.com/coronavirus-support/	Available Now (web hosted advice)
General Advice for Businesses from the IED	<u>Institute of Economic Development (IED)</u>	General information, Advice and Guidance available for businesses The webpage is updated on a regular basis: ied.co.uk/news_events/a_route_map_of_current_business_support/	Available Now (web hosted advice)
General Advice for Businesses from Co-operative UK	<u>Co-operatives UK</u>	General information, Advice and Guidance available for businesses The webpage is updated on a regular basis: www.uk.coop/coronavirus	Available Now (web hosted advice)
Accountancy advice for businesses from the ICAEW	<u>Institute of Chartered Accountants in England & Wales (ICAEW)</u>	ICAEW has launched a Coronavirus Hub to support businesses during the COVID-19 outbreak. It includes advice, support, guidance and webinars. Find out more at: www.icaew.com/coronavirus	Available Now (web hosted advice)
Advice for Freelancers & the Self-Employed from IPSE	<u>The Association of Independent Professionals and the Self Employed (IPSE)</u>	IPSE has published an update about the steps it is taking to support freelancers and the self-employed during the outbreak. It also provides advice about other support that is available to tackle the impact of coronavirus.	Available Now (web hosted advice)

		Find out more at: www.ipse.co.uk/ipse-news/news-listing/coronavirus-ipse-activity-and-advice-freelancers.html .	
Advice for Retailers, Warehouses and Distribution Centres	<u>British Retail Consortium</u>	Specific Information, Advice and Guidance available for retailers, warehouse and distribution centre operators. The webpage is updated on a regular basis: brc.org.uk/coronavirus/ Specific advice for social distancing in warehouses and distribution centres can be found here: brc.org.uk/news/corporate-affairs/social-distancing-in-warehouse-and-distribution-settings/	Available Now (web hosted advice)
Advice for Retailers from the ACS	<u>The Association of Convenience Stores (ACS)</u>	Specific Information, Advice and Guidance available for retailers. The webpage is updated on a regular basis: www.acs.org.uk/advice/covid-19-coronavirus	Available Now (web hosted advice)
Advice for Travel & Tourism Businesses from Visit Britain	<u>Visit Britain</u>	Specific Information, Advice and Guidance available for businesses that operated in the travel and tourism industry. The webpage is updated on a regular basis: www.visitbritain.org/covid-19-new-coronavirus-latest-information-and-advice-for-businesses?utm_source=vbve_enews_18_03_2020&utm_medium=email&utm_campaign=enews_18_03_2020	Available Now (web hosted advice)

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Advice for Manufacturers from Make UK	<u>Make UK</u>	<p>Specific Information, Advice and Guidance available for manufacturers. The webpage is updated on a regular basis:</p> <p>www.makeuk.org/coronavirus</p>	Available Now (web hosted advice)
The Manufacturer Recovery Toolkit	<u>The Manufacturer Magazine</u>	<p>The Manufacturer magazine has put together a Recovery Toolkit covering a wide range of industry-focused topics, ensuring businesses are prepared for all potential obstacles they may need to overcome.</p> <p>The toolkit consists of a number of webinars.</p> <p>The Recovery Toolkit can be accessed here.</p>	Available Now (web hosted advice)
Advice for Construction Business from Construction Leadership Council	<u>Construction Leadership Council (CLC)</u>	<p>The CLC has published site operating procedures that take into account the Government's social distancing recommendations. The procedures have been endorsed by Public Health England.</p> <p>The site operated procedures can be downloaded here:</p> <p>www.constructionleadershipcouncil.co.uk/news/site-operating-procedures-during-covid-19/</p>	Available Now (web hosted advice)

Advice for Charities from Civil Society	<u>Civil Society</u>	Specific Information, Advice and Guidance available for charities. The webpage is updated on a regular basis: www.civilsociety.co.uk/news/coronavirus-what-charities-need-to-know.html	Available Now (web hosted advice)
Advice for UK Employers from the CIPD	<u>Chartered Institute of Professional Development</u>	Specific Information, Advice and Guidance available for employers. The webpage is updated on a regular basis: www.cipd.co.uk/knowledge/fundamentals/emp-law/health-safety/coronavirus-factsheet	Available Now (web hosted advice)
Advice & Guidance from Google My Business	<u>Google</u>	Google My Business is a free resource which allows users to keep customers up to date with any new information about their services – with some automatic changes. Find out more at support.google.com/business/answer/9773423?p=covid_19	Available Now (web hosted advice)
Facebook Business Resource Hub	<u>Facebook</u>	Facebook's has created an online business resource hub with numerous resources such as a small business resilience toolkit, and a small business quick action guide. The webpage is updated on a regular basis: www.facebook.com/business/boost/resource	Available Now (web hosted advice)
Other Measures			
Protection from Eviction for Commercial Tenants	<u>Government</u> Overseen by Local Authorities More information here: www.gov.uk/government/news	All commercial tenants <u>who cannot pay their rent because of COVID-19</u> will be <u>protected from eviction</u> . These measures will mean <u>no business will</u>	Available Now (Effective from 24 March 2020)

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	/extra-protection-for-businesses-with-ban-on-evictions-for-commercial-tenants-who-miss-rent-payments	<p><u>automatically forfeit their lease and be forced out of their premises if they miss a payment</u> up until 30 September.</p> <p>There is the option for the government to extend this period if needed.</p> <p><u>This is not a rental holiday.</u> All commercial tenants will still be liable for the rent. Commercial tenants are protected from eviction if they are unable to pay rent.</p>	
Code of Practice for commercial property relationships during the COVID-19 pandemic	<p><u>Government</u></p> <p>More information here: www.gov.uk/government/publications/code-of-practice-for-the-commercial-property-sector/code-of-practice-for-commercial-property-relationships-during-the-covid-19-pandemic</p>	<p>A new code of practice has been developed with leaders from the retail, hospitality and property sectors to provide clarity for businesses when discussing rental payments and to encourage best practice so that all parties are supported.</p>	<p>Available Now (Effective from 19 June 2020)</p>
Protection from Aggressive Rent Collection for Commercial Tenants	<p><u>Government</u></p> <p>Overseen by BEIS</p> <p>More information here: www.gov.uk/government/news/new-measures-to-protect-uk-high-street-from-aggressive-rent-collection-and-closure?utm_source=5dc5fb4c</p>	<p>High street shops and other companies under strain will be protected from aggressive rent collection and asked to pay what they can during the coronavirus pandemic.</p> <p>The government will temporarily ban the use of statutory demands (made between 1 March 2020 and 30 June 2020) and winding up petitions presented from Monday 27 April, through to 30 June, where a</p>	<p>Available Now (Effective from 23 April 2020)</p>

	-2e93-416a-93fe-10d8e923b3ba&utm_medium=email&utm_campaign=govuk-notifications&utm_content=immediate	<p>company cannot pay its bills due to coronavirus.</p> <p>Government is also laying secondary legislation to provide tenants with more breathing space to pay rent by preventing landlords using Commercial Rent Arrears Recovery (CRAR) unless they are owed 90 days of unpaid rent.</p> <p>This will help ensure these companies do not fall into deeper financial strain.</p>	
Relaxing of Planning Regulations	<p>Government Overseen by Local Authorities</p> <p>More information here: www.gov.uk/government/news/government-to-grant-permission-for-pubs-and-restaurants-to-operate-as-takeaways-as-part-of-coronavirus-response</p>	<p>Agreeing that pubs and restaurants will have planning regulations relaxed so they can switch to provide takeaways or deliveries, without applying for change of use – will help the business and help those at home self-isolating</p>	<p>Available Now (Effective from 17 March 2020)</p>
Pavement Licences	<p>More info here: www.gov.uk/government/publications/pavement-licences-draft-guidance/draft-guidance-pavement-licences-outdoor-seating-proposal</p>	<p>This new process introduces a streamlined and cheaper route for businesses such as cafes, restaurants and bars to secure a licence to place furniture on the highway. This will support them to operate safely while social distancing measures remain in place. This will provide much needed income over the summer months and protect as many hospitality jobs as possible.</p>	<p>Available Now (Effective from 22 July 2020)</p>
New plans to ensure pubs, restaurants and cafes offer both smoking and non-smoking outdoor options	<p>More info here: www.gov.uk/government/news/new-plans-to-ensure-pubs-restaurants-and-cafes-offer-both-smoking-and-non-smoking-outdoor</p>	<p>People using pubs, restaurants and cafes will soon have greater freedom to choose non-smoking outdoor areas following an amendment tabled to legislation in Parliament.</p> <p>Under the Business and Planning Bill, the government had already set out a range of measures to help these</p>	<p>Available Now (Effective from 19 July 2020)</p>

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	options?utm_source=a96eafc5-e2cf-4308-b09d-80cbeec1c163&utm_medium=email&utm_campaign=govuk-notifications&utm_content=immediate	<p>vital businesses safely reopen and get staff back to work by making it quicker, easier and cheaper to operate outside. This will include:</p> <ul style="list-style-type: none"> • Pubs, cafes and restaurants to offer choices for smokers and non-smokers as part of new bill • Plans will help premises reassure all customers that they are open for businesses 	
3-Month extension to Filing Company Accounts	<p>Government Overseen by Companies House</p> <p>More info here: www.gov.uk/government/news/companies-to-receive-3-month-extension-period-to-file-accounts-during-covid-19?utm_source=f3101d97-c140-4859-9f49-b4f3d326d612&utm_medium=email&utm_campaign=govuk-notifications&utm_content=daily</p>	<p>Companies will be given <u>an additional 3 months</u> to file accounts with Companies House to help companies avoid penalties as they deal with the impact of COVID-19.</p> <p>Companies <u>will still have to apply for the 3-month extension</u> to be granted, however those citing issues around COVID-19 <u>will be automatically and immediately granted an extension</u></p> <p>*The government is also in close consultation with company representative bodies, legal practitioners and others, to look at solutions for the <u>impact COVID-19 may have on companies' ability to hold Annual General Meetings</u>. Updated guidance on this matter will be published in due course.</p>	<p>Available Now (Effective from 25 March 2020)</p>
Delay to Off-Payroll Working Rules (IR35) Reform	<p>Government Overseen by HMRC</p>	<p>The reform to the off-payroll working rules that would have applied for people contracting their services to large or medium-sized organisations (IR35) outside</p>	<p>Available Now (Effective from 17 March 2020)</p>

		<p>the public sector <u>will be delayed for one year</u> from 6 April 2020 until 6 April 2021.</p> <p>Business and individuals <u>do not need to take any action</u></p>	
Change to construction working hours: new guidance	<p><u>Government</u> Overseen by MHCLG</p> <p>More information here: www.gov.uk/government/publications/construction-working-hours-draft-guidance/draft-guidance-construction-site-hours-deemed-consent</p>	<p>The government has made changes to the regulation that sits against construction working hours, to enable urgent changes to construction working hours to support safe construction working in line with the government's latest social distancing guidance on construction and other outdoor work. For many construction sites, implementation of this guidance will require changes to working practices, including staggered starts and finishes, requiring different hours of operation to those which are currently permitted for the site through planning conditions.</p>	<p>Available Now (Effective from 22 July 2020)</p>
Changes to Public Sector Procurement	<p><u>Government</u> Overseen by Cabinet Office</p>	<p>A new Procurement Policy Note (PPN) has been published by the Cabinet Office to further protect suppliers during and after the coronavirus outbreak.</p> <p>Under this new PPN, contracting authorities must take action with immediate effect to ensure suppliers at risk can continue normal operations once the outbreak is over.</p> <p>Suppliers at risk will continue to be paid as normal according to this PPN, even if the service is disrupted or temporarily suspended, until the end of June at the earliest.</p>	<p>Available Now (Effective from 18 March 2020)</p>
Free Childcare	<p><u>Government Backed</u> Funding passported by Local Authorities</p>	<p>Funding for the government's early years entitlements will continue during any periods of nursery, preschool or childminder closures, or where children cannot attend due to coronavirus (COVID-19)</p> <p>The Government will continue to pay funding to local authorities for the free entitlements for two, three and</p>	<p>Available Now (Effective from 17 March 2020)</p>

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		<p>four-year-olds</p> <p>The Department for Education has set out its expectation that local authorities should follow its position and continue to pass on the government funding it receives for these entitlements to providers, in the event that any are advised to close by Public Health England or children are not able to attend due to coronavirus, to minimise short-term disruption.</p> <p>www.gov.uk/government/news/free-childcare-offers-to-continue-during-coronavirus-closures</p>	
Full Parental Leave Entitlement for Furloughed Workers	<p><u>Government</u> Overseen by BEIS</p> <p>More information here: www.gov.uk/government/news/furloughed-workers-to-receive-full-parental-leave-entitlement?utm_source=336a7e60-eabe-4a96-b9c1-ddc2d0fc90c5&utm_medium=email&utm_campaign=govuk-notifications&utm_content=immediate</p>	<p>Furloughed workers planning to take paid parental or adoption leave will be entitled to pay based on their usual earnings rather than a furloughed pay rate.</p> <p>Workers whose period of family-related pay begins on or after 25 April will be assessed on their usual, full pay.</p> <p>The changes will ensure those intending to take time off following the birth, adoption, or death of a child will not see their entitlement to pay affected as a result of being furloughed in the wake of the impacts of COVID-19.</p>	<p>Available Now (Effective from 24 April 2020)</p>
Changes to RIDDOR and Employer Health & Safety Requirements	<p><u>Government Backed</u> Overseen by the Health & Safety Executive</p>	<p>It has now been confirmed by the Health and Safety Executive (HSE) that in certain circumstances relating to Coronavirus, employers have an obligation to make a report under the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013 (RIDDOR).</p>	<p>Available Now</p>

		<p>The HSE has now clarified that there are two circumstances in which an employer has to make a RIDDOR report concerning COVID-19:</p> <ul style="list-style-type: none"> • an unintended accident at work has led to the possible or actual escape or release of Coronavirus. This must be reported as a 'dangerous occurrence'; and • a worker has been diagnosed with Coronavirus and there are reasonable grounds to believe that it was caused by exposure at work. This must be reported as a 'case of disease'. <p>A case of disease should be reported if someone has been exposed to and contracted the virus because of their work. This is a much more common situation and is likely to affect those in the health and care sectors.</p> <p>www.hse.gov.uk/news/riddor-reporting-coronavirus.htm</p>	
Temporary relaxation of the EU drivers' hours rules for a 30 day period	<p><u>Government Backed</u> Overseen by the Department for Transport</p> <p>More information here: www.gov.uk/government/publications/covid-19-guidance-on-drivers-hours-relaxations/coronavirus-covid-19-guidance-on-drivers-hours-relaxations</p>	<p>Temporary relaxation of the EU drivers' hours rules for a 30 day period, for drivers supplying supermarkets with food and other essential items.</p> <p>Drivers of vehicles involved in the delivery of food, non-food (personal care and household paper and cleaning) and over-the-counter pharmaceuticals when undertaking the following journeys:</p> <ol style="list-style-type: none"> 1) Distribution center to stores 2) From manufacturer or supplier to distribution center 3) From manufacturer or supplier to store 4) Between distribution centers and transport hub 5) Transport hub deliveries to stores <p>This temporary relaxation applies from 00:01 on</p>	<p>Available Now (Effective from 18 March 2020)</p>

		Wednesday 18 March 2020 and will run until 23:59 on Sunday 31 May 2020	
Driving tests and MOTs for heavy vehicles suspended for up to 3 months	<p><u>Government Backed</u> Overseen by the Department for Transport</p> <p>More information here: www.gov.uk/guidance/coronavirus-covid-19-mots-for-lorries-buses-and-trailers?utm_source=8ee45bf9-a913-49c2-b761-85f93d888f4c&utm_medium=email&utm_campaign=govuk-notifications&utm_content=mediate#history </p>	<p>The Driver and Vehicle Standards Agency (DVSA) <u>suspended driving tests</u> in England, Scotland and Wales for up to 3 months from 21 March 2020. The decision was made to help prevent the spread of coronavirus as tests lead to extended contact between candidates and examiners in vehicles.</p> <p><u>DVSA also suspended MOTs</u> (annual tests) for all <u>heavy goods vehicles (HGVs) and public service vehicles (PSVs)</u> for up to 3 months from 21 March 2020.</p> <p>Motorcycle tests were also being suspended.</p> <p><u>You can now book a lorry, bus or trailer MOT to take place from 4 July 2020 when tests restart.</u> The deadline to get the test done depends on when the MOT was originally due.</p> <p>Your lorry, bus or trailer will automatically get a 3-month MOT exemption from the date it was originally due.</p> <p>Vehicles and trailers originally due an MOT:</p> <ul style="list-style-type: none"> • in March or April 2020 have been given two 3-month exemptions • in May, June, July or August 2020 will only get one 3-month exemption 	<p>Available Now (Effective from 21 March 2020)</p>

		Vehicles must be maintained, kept safe to drive (roadworthy) and operate within the terms of operators' licence conditions.	
Temporary changes to allow bus and lorry drivers who cannot complete compulsory Driver CPC training to continue to drive.	<u>Government Backed</u> Overseen by the Department for Transport & DVLA	<p>The Department for Transport has put in place temporary changes in professional driver qualification requirements</p> <p>This means that drivers whose Driver CPC card expires in the period from 1 March 2020 to 30 September 2020 can continue driving.</p> <p>Drivers should carry their expired Driver CPC card if they have it.</p> <p>The drivers that this measure applies to will be required to comply with Driver CPC rules from 1 October 2020.</p> <p>www.gov.uk/guidance/coronavirus-covid-19-temporary-changes-to-driver-cpc-requirements</p>	Available Now (Effective from 01 March 2020)
Temporary changes to the Statutory Residence Test	<u>Government Backed</u> Overseen by the Treasury	<p>Government has proposed a change to the tax legislation to allow highly skilled individuals from across the world to come to the UK and help respond to this health emergency.</p> <p>The Statutory Residence Test (SRT) will be amended to ensure that any period(s) between 1 March and 1 June 2020 spent in the UK by individuals working on COVID-19 related activities will not count towards residence tests that potentially bring global earnings within the purview of UK taxation.</p> <p>These changes are time limited and will only support those people whose skillsets are currently required.</p>	Effective Now

		www.gov.uk/government/publications/covid-19-temporary-changes-to-the-statutory-residence-test?utm_source=7c491cd8-8763-40cd-9f32-735178025cb4&utm_medium=email&utm_campaign=govuk-notifications&utm_content=immediate	
Changes to Export Licence Applications	<u>Government Backed</u> Overseen by the Department for International Trade	Various temporary changes have been made by the DiT to make it easier for exporters to apply for an export licence. This removes the need for wet signatures amongst other changes. www.gov.uk/government/publications/notice-to-exporters-202010-processing-licence-applications-during-coronavirus-covid-19/notice-to-exporters-202010-processing-licence-applications-during-coronavirus-covid-19	Effective Now
Changes to Bus & Lorry Driving Licences	<u>Government Backed</u> Overseen by the Department for Transport and the DVLA	The government have made it easier for bus and lorry drivers to renew their expiring driving licences. Drivers will receive a temporary 1-year licence providing that they do not have any medical conditions that effected their driving and their current licence expires in 2020. Temporary change applies to drivers whose licences are due to expire or have expired since 1 January 2020. Find out more here .	Effective Now (Announced Friday 17 April 2020)
Extra Month to Claim for Farm Payments	<u>Government Backed</u> Overseen by DEFRA	The Government has confirmed the window to submit applications for the Basic Payment Scheme (BPS) and make a claim for Countryside Stewardship (CS), Environmental Stewardship (ES) and woodland legacy revenue payments will be extended by one month.	Effective Now (Announced Monday 27 April 2020)

		<p>Farmers and land managers will now have until 15 June to submit their applications without penalty.</p> <p>www.gov.uk/government/news/extra-month-to-claim-for-farm-payments</p>	
Easing of lockdown restrictions in England – reopening of further businesses	<u>Government Backed</u>	<p>From Saturday 4 July 2020, all businesses and venues in England can reopen, except for a small number of ‘Close proximity’ venues such as nightclubs, soft-play areas, indoor gyms, swimming pools, water parks, bowling alleys and spas, which will need to remain closed for now. The UK Government is continuing to work with these sectors to establish taskforces to help them to become COVID Secure and reopen as soon as possible.</p> <p>Pubs, restaurants and hairdressers and accommodation sites will be able to reopen, providing they adhere to COVID Secure guidelines. Some leisure facilities and tourist attractions may also reopen, if they can do so safely – this includes outdoor gyms and playgrounds, cinemas, museums, galleries, theme parks and arcades.</p> <p>COVID Secure guides cover a range of different types of work:</p> <ul style="list-style-type: none"> • Find the new hotel and guest accommodation guidance here. • Find the new close contact services (hairdressing, barber shops, beauty, nail bars, make up, tattooing, spray tanning, spas, sports and massage therapy, dress fitters, tailors, fashion designers) guidance here. • Find the new visitor economy (hotels, guest accommodation, indoor and outdoor attractions, 	Effective from 4th July

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		business events and consumer shows) guidance here.	
		Find the updated restaurants, pubs, bars and takeaway services guidance here.	
Government outlines support for pubs, cafes and restaurants	<p><u>Government Backed</u></p> <p>These measures will give an immediate and much needed boost to many businesses, whilst supporting them to successfully reopen over the summer.</p> <p>Find more here.</p>	<p>More pubs, restaurants and cafes will be able to serve customers outdoors in plans announced by the government</p> <ul style="list-style-type: none"> The government will simplify and reduce the costs of the licensing process for outdoor seating and stalls, making it easier for people to safely drink and dine outside. Proposed planning freedoms will mean that outdoor markets, pop-up car-boot sales or summer fairs will not need a planning application. Pubs and restaurants will be able to use car parks and terraces as dining and drinking areas, using their existing seating licenses. Temporary changes to licensing laws will allow many more licensed premises, such as pubs and restaurants, to sell alcohol for consumption off the premises. Customers will be able to buy their drinks from a pub and consume them elsewhere, making social distancing easier. 	Effective now
Test and Trace: Keeping a record of staff, customers and visitors	<u>Government Backed</u>	The opening up of the economy following the COVID-19 outbreak is being supported by NHS Test and Trace. Organisations in certain sectors should assist this service by keeping a temporary record of customers and	Effective now

		visitors for 21 days. Find out more here . This privacy notice describes how the Department of Health and Social Care (DHSC) will process personal data from venues and establishments to support contact tracing	
How to treat certain expenses and benefits provided to employees during coronavirus	<u>Government backed</u>	Find out about taxable expenses and benefits when they are paid to employees because of coronavirus and how to report them to HMRC. The guidance has been updated to include information about Personal Protective Equipment (PPE), find out more here .	Effective now
Mandatory face coverings in shops	<u>Government backed</u>	<p>The Government has announced that face coverings will be mandatory from 24 July when shopping. This is to protect those who work in shops and to give people more confidence to shop safely.</p> <p>Those who do not wear a face covering in shops will face a fine of up to £100. Shops can refuse entry to someone not wearing a face covering and can call the police if someone fails to comply</p>	Effective from Friday 24 July
Advice on Disposing of Covid-19 Business Waste	<u>Government backed</u>	<p>The government have published guidance for businesses on how to safely dispose of Covid-19 related business waste, such as face coverings and PPE.</p> <p>This guidance can be found here.</p>	Effective now